

Take action
Build community
Work & learn
With the land



AmeriCorps



VERMONT
YOUTH
CONSERVATION
CORPS

Food & Farm: AmeriCorps Crew Member

Location: Richmond, Vermont

Dates: June 15, 2026 – August 13, 2026

Weekly stipend: \$430

Education Award: \$1,565.08

Age requirement: 17+

Who We Are

VYCC is a mission-driven organization where we strive to take action and build community by working and learning together with the land. VYCC's Food & Farm Program is a youth and workforce development initiative that provides hands-on agriculture training while advancing food security and food-as-medicine programming to improve the health and resilience of Vermont communities. We believe that food has the power to connect us with the land, our community, and each other.

On the farm, young people take part in the daily work of organic vegetable production, gaining hands-on experience in every aspect of growing food. The produce they cultivate is distributed to more than 400 families through the Health Care Share – a public health initiative that connects Vermont families to locally grown food through their medical providers. Patients experiencing diet-related illnesses or barriers to accessing fresh produce receive a free weekly share of vegetables, supporting both individual and community health. In addition to vegetables, the farm raises hens for eggs, chickens for meat, and grows flowers and herbs, which are sold through our vibrant on-site farm stand.

Beyond their time in the fields, Corps Members also spend time in the kitchen learning essential cooking skills. Using the ingredients they've helped grow, they experiment with recipes and prepare daily lunches served to all farm crews – creating a meaningful connection between the work they do on the farm and the food that nourishes them each day.

These projects are made possible through VYCC's partnership with AmeriCorps and The Corps Network.

Who We're Looking For

VYCC is looking for AmeriCorps Farm Crew Members who want to get hands-on experience working and learning on an organic vegetable and poultry farm. A successful Crew Member is someone who can be part of a supportive and welcoming team, face challenges with a positive attitude, and work toward personal and professional growth.

AmeriCorps Farm Crew Members are essential to the success of the Health Care Share and the daily operations of the farm. If you are excited to work on a farm while having a positive impact on communities and individuals, this service opportunity is for you!

What You Can Expect

AmeriCorps Farm Crew Members engage in hands-on work across all aspects of farm operations. Daily tasks include soil preparation, transplanting, weeding, harvesting, washing, and packing vegetables. Crew Members also care for VYCC's farm animals and develop cooking skills by assisting with team lunches. Each farm crew consists of 6-8 Crew Members and is led by 2 Crew Leaders. The crew works together each day. At times, all crews collaborate on large-scale projects; at other times, smaller groups focus on specific tasks. With approximately 60 people working on the farm daily, the community atmosphere is strong, and everyone gathers to share lunch together each day.

Crew Members spend the majority of their time outdoors serving with their crew, while also interacting with community members and VYCC staff. They are supervised by the Food & Farm Program Manager and serve daily at VYCC's farm in Richmond, Vermont.

Through their service, AmeriCorps Food and Farm Crew Members gain hands-on experience in sustainable farming practices, including soil health, crop production, harvest management, and post-harvest processing. They develop essential professional skills in teamwork, leadership, communication, and problem-solving, while learning to manage time effectively and adapt to changing conditions. By supporting the Health Care Share program, Crew Members also gain meaningful insight into community food systems, food security, and the broader social impact of their work. Collectively, these experiences prepare members for future success in agriculture, food systems, community health, and environmental stewardship.

Crew Members serve Monday through Thursday from 8:00AM-4:30PM. Members have a half-hour lunch break each day that is not counted toward AmeriCorps service. During the first two weeks of service, Members also serve on Fridays for orientation and training. Most days are spent outdoors on the farm, with one day each week dedicated to working in the kitchen.

What We'll Expect from You

Crew Member Duties

- Foster teamwork and respect fellow Crew Members
- Follow all principles, practices and policies of VYCC and AmeriCorps
- Contribute to a crew culture that prioritizes physical and emotional safety
- Be part of a team made up of diverse individuals
- Adapt, grow and move outside of comfort zones
- Willingness to work outdoors and in all types of weather

Project Accomplishments

- Contribute to farm projects including vegetable production (transplanting, weeding, harvesting, and washing crops), packing weekly shares, and caring for VYCC livestock
- Collaborate with Food & Farm Team to prepare Farm Team lunch in a rotating schedule
- Serve alongside other crews, volunteers, and the Farm Team
- Maintain production, quality, and safety standards

Education and Training

- Participate in AmeriCorps Orientation and scheduled training throughout term of service. These training hours will not exceed 20% of the total number of member hours
- Engage in learning and enrichment opportunities across all parts of the Food & Farm Program

Communication & Reporting

- Complete timesheets in a timely manner, due biweekly on Fridays
- Engage with personal and crew goals through goal setting, reflection and feedback processes through mid-term and end-term performance evaluations with supervisor
- Maintain regular, effective communication with Staff, Crew Leaders and crew.

Required Qualifications

- Be at least 17 years of age
- Be a U.S. citizen, a national, or legal permanent resident non-citizen of the U.S.
- Have not been convicted of murder or sexual assault and be willing to undergo a National Service Criminal History Check and a VT Agency of Human Services check. The member will have access to vulnerable populations
- Be a high school graduate, have a GED certificate, or be currently enrolled in high school or working towards the GED
- Commitment to VYCC's mission, including the Health Care Share project
- Commitment to the mission of AmeriCorps

Compensation & Benefits

- Weekly stipend: \$430
- Segal Education Award upon completion of service: \$1,565.08
- Access to fresh produce from the farm
- Organizational dedication to on-going professional development
- Career pathways support during and after the VYCC experience provided by the Community Engagement Manager
- Potential eligibility for student loan forbearance and interest payment

Terms of Service and Dates of Service:

300-hour (Minimum-time) term from June 15, 2026- August 13, 2026

Name:	Date:
Signature:	

Equal Opportunity at VYCC

If you're excited about this role, but your experience doesn't align perfectly with everything in the job description, we encourage you to apply anyway. You may be a great candidate for another one of our openings!