



Take action  
Build community  
Work & learn  
With the land



VERMONT  
YOUTH  
CONSERVATION  
CORPS

Dear 2026 Members and Leaders,

I am so glad you have chosen VYCC! VYCC is much more than a job—it's an adventure, a challenge, and a real opportunity to make the world a better place. By joining us, you're stepping into an organization committed to taking action and building community by working and learning together with the land. Welcome to the team!

As you prepare for your upcoming VYCC experience, I encourage you to reflect on why you decided to join VYCC, what you hope to contribute to your crew, and what you want to learn during your time with us. When you arrive for training, we'll work together to build on your ideas and goals and help bring them to life.

At VYCC, we believe our community is strongest when it includes people of all backgrounds; on our crews, you'll meet people with a wide range of life experiences. Working closely with others can be challenging, but committing to good communication and collaboration is essential. These skills will not only support your crew but will serve you in every group you're part of in the future.

We know from experience that time spent working together outdoors brings people together in remarkable ways; we are excited for you to be part of that journey. Lean into the new challenges and moments of growth ahead. There will be long days, deep mud, hot sun, persistent bugs—and yes, rain. But with the support of your crew and our year-round staff, you'll rise to the occasion just as many VYCC members have before you.

We all look forward to meeting you and working together. CONGRATULATIONS!

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