

## Conservation: AmeriCorps Day Crew Member

**Location:** Burlington, Vermont

**Dates:** June 10 – August 8, 2026

**Weekly stipend:** \$615

**AmeriCorps Education Award:** \$1,565.08

**Age requirement:** 18+

### Who We Are

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. Dedicated Crew Members are essential to the success of the program, and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

With over 40 years of history in the state, VYCC crews have completed thousands of conservation projects. Corps Members work and learn together in a collaborative crew environment where they gain skills, build community and have a positive impact on the land. Projects include trail building, infrastructure improvement at State Parks, sustainable forestry, invasive plant management, and more. In every case, Corps Members receive training and support from VYCC staff. The experience is immersive and physically demanding. With that challenge also comes tremendous personal reward. For young people passionate about the outdoors, joining VYCC is a great opportunity to steward the environment while also developing valuable leadership skills.

These projects are made possible through VYCC's partnership with The Corps Network. This is an AmeriCorps position funded through an Opportunity Youth Service Initiative (OYSI) grant.

### Who We're Looking For

A successful AmeriCorps Crew Member is someone who rises to new challenges with a positive attitude and will work toward professional development. We look for hard-working individuals who will demonstrate their passion for environmental stewardship and public service through a commitment to VYCC's mission. Strong candidates will bring excitement to conservation projects and learning new skills.

### What You Can Expect

AmeriCorps Crew Members work together to complete conservation projects. There are

four project areas: trail building, water quality improvement, carpentry, and forest health. VYCC crews learn new skills and work in several different project areas over the course of the season. Crew Members work under the guidance of their Crew Leader(s). Each crew has 1-2 Crew Leaders who are responsible for delegating tasks, supporting Crew Member growth and success, and upholding VYCC's policies.

Training occurs at the VYCC Campus in Richmond, VT. During the season, Members meet their Leaders each morning at the "crew meet-up location". From there, the crew drives to the project site and returns to the meet-up location at the end of the project day. Usually, day crews will work 10-hour days, Monday-Thursday starting each day at 7:00AM and ending the day at 5:30PM. At times, crews will potentially work a Monday-Friday schedule starting each day at 8:00AM and ending the day at 4:30PM. Every day will include a half-hour lunch break that is not counted toward AmeriCorps service. Training and project work contribute toward AmeriCorps service.

Occasionally, Crew Members will have responsibilities on weekends, including training, preparing for and returning from time off, and the end-of-the-season closure.

## **What We'll Expect from You**

### *Project Accomplishments*

- Complete meaningful conservation projects including, but not limited to, trail construction and maintenance, water quality, carpentry, and forest projects
- Serve approximately 40 hours/week on projects, with potential for some longer hours
- Perform service safely in all weather conditions, including bringing all safety gear to the project site and using tools and equipment properly
- Follow instructions from VYCC staff and project partners to learn technical skills and complete projects
- Complete projects to the best of your abilities, maintaining efficiency and a high standard of quality

### *Crew Community Building*

- Follow all principles, practices and policies of VYCC and AmeriCorps, including a drug-free project site
- Complete daily crew chores and tasks
- Help create a supportive and inclusive crew community by participating in crew activities and supporting fellow crew members
- Set professional and personal goals and engage with supervisor to assess

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- progress and receive feedback throughout the season
- Be willing to be flexible and adaptable as schedules and projects have potential to shift throughout the season

#### *Education and Training*

- Participate in a variety of trainings, including VYCC and AmeriCorps Orientations and additional enrichment activities. These training hours will not exceed 20% of the total number of member hours
- Participate in learning and growth opportunities throughout service

#### **Required Qualifications**

- Be at least 18 years of age
- Be a U.S. citizen, a national, or legal permanent resident non-citizen of the U.S.
- Have not been convicted of murder or sexual assault and be willing to undergo a National Service Criminal History Check and a VT Agency of Human Services check.
- Be a high school graduate or have a GED certificate, or be willing to work towards GED as part of their service-year successful completion requirement
- Commitment to the mission of AmeriCorps
- Ability to perform strenuous physical work safely in all weather conditions
- Ability to hike in steep or uneven terrain, lift and carry heavy tools, gear or materials
- Ability to get to the “crew meet-up location” on time each day

#### **Compensation & Benefits**

- AmeriCorps Living Allowance paid bi-weekly: \$615
- Education Award on completion of service: \$1,565.08
- Potential eligibility for student loan forbearance and interest payment
- Organizational dedication to on-going professional development
- Career pathways support through VYCC’s Community Engagement Manager and program staff

#### **Terms of Service and Dates of Service:**

300 Hour (Minimum time) term from June 10 – August 8, 2026

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AmeriCorps Member Initial

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| Name:      | Date: |
| Signature: |       |

**Equal Opportunity at VYCC**

If you're excited about this role, but your experience doesn't align perfectly with everything in the job description, we encourage you to apply anyway. You may be a great candidate for another one of our openings!

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AmeriCorps Member Initial

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