

Take action
Build community
Work & learn
With the land



AmeriCorps



VERMONT
YOUTH
CONSERVATION
CORPS

Food & Farm: AmeriCorps Community Health Leader

Location: Richmond, Vermont

Dates: March 16, 2026 – October 23, 2026

Weekly compensation (housing included): \$565

Weekly compensation (housing not included): \$685

Education Award: \$5,176.50

Age requirement: 20+

Who We Are

VYCC is a mission-driven organization where we strive to take action and build community by working and learning together with the land. VYCC's Food & Farm Program is a youth and workforce development initiative that provides hands-on agriculture training while advancing food security and food-as-medicine programming to improve the health and resilience of Vermont communities. We believe in the power that food has to connect us with the land, our community, and each other.

On the farm, young people take part in the daily work of organic vegetable production, gaining hands-on experience in every aspect of growing food. The produce they cultivate is distributed to more than 400 families through the Health Care Share – a public health initiative that connects Vermont families to locally grown food through their medical providers. Patients experiencing diet-related illnesses or barriers to accessing fresh produce receive a free weekly share of vegetables, supporting both individual and community health. In addition to vegetables, the farm raises laying hens for eggs, chickens for meat, and grows flowers and herbs, which are sold through our on-site farm stand.

Beyond their time in the fields, Corps Members also spend time in the kitchen learning essential cooking skills. Using the ingredients they've helped grow, they experiment with recipes and prepare daily lunches served to all farm crews – creating a meaningful connection between the work they do on the farm and the food that nourishes them each day.

These projects are made possible through VYCC's partnership with AmeriCorps and The

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Corps Network.

Who We’re Looking For

A successful Community Health Leader is a motivated, adaptable individual who approaches challenges with a positive attitude and a commitment to personal and professional growth. We seek someone who is passionate about food as medicine and dedicated to excellent customer service, eager to advance VYCC’s mission through hands-on service, and meaningful community impact.

What You Can Expect

The Community Health Leader helps administer VYCC’s Health Care Share (HCS), a food-as-medicine initiative that provides more than 400 Vermont households with a free weekly share of organic groceries throughout the summer and fall. This position involves indoor and outdoor work. The Community Health Leader spends time indoors coordinating logistics, communicating with partners, and managing packing operations. The person in this position also works outdoors on the farm and interacts with program partners, community members, and VYCC staff. Leaders serve an average of 40–45 hours per week, Monday through Friday. Every day includes a half-hour lunch break. Lunch is not counted toward AmeriCorps service hours. Typical hours run from 7:45AM to 4:45PM, but schedules vary as the season progresses. For example, Farm Leaders adopt an early morning start-time during peak summer months to avoid the midday heat. They may also work occasional evening or weekend hours for farm chores, Health Care Share deliveries, or VYCC events. The role is based at VYCC’s Farm in Richmond, Vermont. The Community Health Leader is an AmeriCorps position that reports to the Community Health Manager.

The Community Health Leader supports all aspects of the HCS program, including patient enrollment, partner communications, and the coordination of weekly packing and delivery logistics. In the spring and fall, the Community Health Leader also contributes directly to food production on the farm, gaining hands-on experience in sustainable agriculture and the full cycle of farm-to-community food access.

The VYCC farming season begins in March. Staff train the Farm Leader cohort on VYCC’s food and farm systems. Prior to the summer season, Leaders strengthen their management skills by leading volunteer groups. During the spring and early summer, the Community

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Health Leader collaborates with HCS partners to enroll patients in the program and ensure that outreach and communication materials are distributed effectively. By mid-summer, with support from Farm Staff, they lead the weekly packing of Health Care Shares and coordinate produce deliveries to medical centers across Vermont. In the fall, the Community Health Leader works alongside the Farm Leader cohort to guide volunteer groups, oversee HCS distribution, and help prepare the farm for winter. They also collect surveys from HCS participants and assist with data entry and program evaluation efforts to help measure the program's reach and impact.

Through this immersive experience, Farm Leaders engage in every step of the food-to-table process and gain valuable skills for future careers in community health, food access, and sustainable agriculture. They develop expertise in soil health, crop production, harvest management, and post-harvest processing, while strengthening their abilities in teamwork, communication, and problem-solving. By delivering Health Care Shares and working directly with community partners, they gain firsthand insight into Vermont's food systems and the social impact of their work. Together, these experiences equip Community Health Leaders with the knowledge, confidence, and professional foundation to pursue meaningful careers in agriculture, environmental stewardship, and community development.

What We'll Expect from You

Community Health Leader Responsibilities

- Register medical patients for the Health Care Share (HCS) and provide continued support and communication around share pick-ups throughout the season
- Work with Community Health Manager to coordinate HCS logistics between farm production, medical partners, and HCS recipients
- Build educational content and opportunities through weekly newsletters and taste tests at HCS pick-up sites
- Lead Crew Members and Leaders in packing weekly shares and assist with deliveries to medical partner sites
- Collect and assist with aggregating data from Health Care Share registrations and surveys
- Manage the Farm's Social Media Accounts

Farm Responsibilities

- Participate in all aspects of farm work including:

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- Seeding, transplanting, weeding, harvesting
- Washing and packing produce for distribution
- Caring for livestock
- Work hard in all types of weather and environments, motivating Crew Members to do the same
- Follow and uphold VYCC principles and practices to maintain a safe service site

Communication, Reporting, & Training

- Communicate effectively with members of the Farm Team, including using Microsoft Teams and Outlook
- Complete forms related to service including biweekly timesheets
- Complete forms related to crew members including filling out incident reports
- Engage with VYCC staff on setting goals and documenting personal and professional progress through mid-term and end-term performance evaluations with supervisor
- Participate in a variety of trainings, including VYCC and AmeriCorps Orientations and additional enrichment activities. These training hours will not exceed 20% of the total number of member hours

Required Qualifications

- Be at least 20 years of age
- Be a U.S. citizen, a national, or legal permanent resident non-citizen of the U.S.
- Have not been convicted of murder or sexual assault and be willing to undergo a National Service Criminal History Check and a VT Agency of Human Services check. The member will have access to vulnerable populations
- Be a high school graduate or have a GED certificate, or be willing to work towards GED as part of their service-year successful completion requirement
- Commitment to VYCC's mission, including the Health Care Share project
- Commitment to the mission of AmeriCorps
- Valid driver's license with good driving record for at least three years

Compensation & Benefits

- AmeriCorps Living Allowance paid biweekly:
 - Residential members living in on-site housing: \$565/week
 - Non-residential members living off-site: \$685/week

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- Segal Education Award upon completion of service: \$5,176.50
- Access to fresh produce from the farm
- Potential for shared housing for the duration of service
- Organizational dedication to on-going professional development
- Potential eligibility for student loan forbearance and interest payment
- Potential to earn up to [12 free college credits](#)
- Receive Basic First Aid and CPR Certification through American Safety and Health Institute

Have questions about the position? Feel free to reach out to...

Katie Colatch, Food & Farm Program Manager

Email: Katie.Colatch@vycc.org

Phone: 802.434.3969 ext: 128

Equal Opportunity at VYCC

Are you concerned that you don't meet all the requirements of this position? Please apply anyway. VYCC is dedicated to building an inclusive, diverse, equitable, and accessible work environment that fosters a sense of belonging – so if you're excited about this role but your experience doesn't align perfectly with everything in this job description, we encourage you to apply anyway. You may be just the right candidate for this role or another one of our openings!

Terms of Service and Dates of Service:

1200 Hour (three-quarter-time) term from March 16th– October 23, 2026

Name:	Date:
Signature:	

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