



VERMONT
YOUTH
CONSERVATION
CORPS



2022

GRATITUDE REPORT



This is a report about people and projects. It is a chance to thank the many people who make our work possible (you!), by celebrating 2022 achievements.

With The Land: The land is an ever-present and active participant in our learning, work, growth, rest, and nourishment. We are grateful to the rivers and lakes for their life-sustaining beauty and for generously cooling us and quenching us; to the soil, crucial to our health and ability to cultivate food; to the contours of the mountains which give us endless spaces to explore and find inspiration; to the trees for their shelter and beautiful building material; to the rain, which waters our crops, and the sun which fuels their growth. We are grateful for winter, a time of rest that allows us to reflect and plan for the next growing season.

Working together with the land is at the center of the VYCC experience. We are grateful for the wellbeing that time outside brings to all of us, especially to young people. With the participation of our whole community, we have the resources – financial and human – to care for the land as it cares for us. Which brings us to you! You are getting this report because you participated in our work in 2022. We are grateful for you.

LET'S CELEBRATE OUR 2022 ACHIEVEMENTS!

YOUR MESSAGES

SAY HELLO FOR ME TO THE HERONS, THE BEARS, THE DEER, THE PAINTED TURTLES, THE QUAKING ASPEN, THE SUGAR MAPLES, AND THE FLOWING, CLEAN WATER. THANK YOU.

Thank you for all your service to our shared earth.

To all those VYCC staff and crew who work so hard to make this world a better place...thank you!



WITH THE LAND

Corps Members' work in fields, forests, and waterways has a significant impact across Vermont. In 2022, crews...

Reduced greenhouse gases through community composting & tree planting

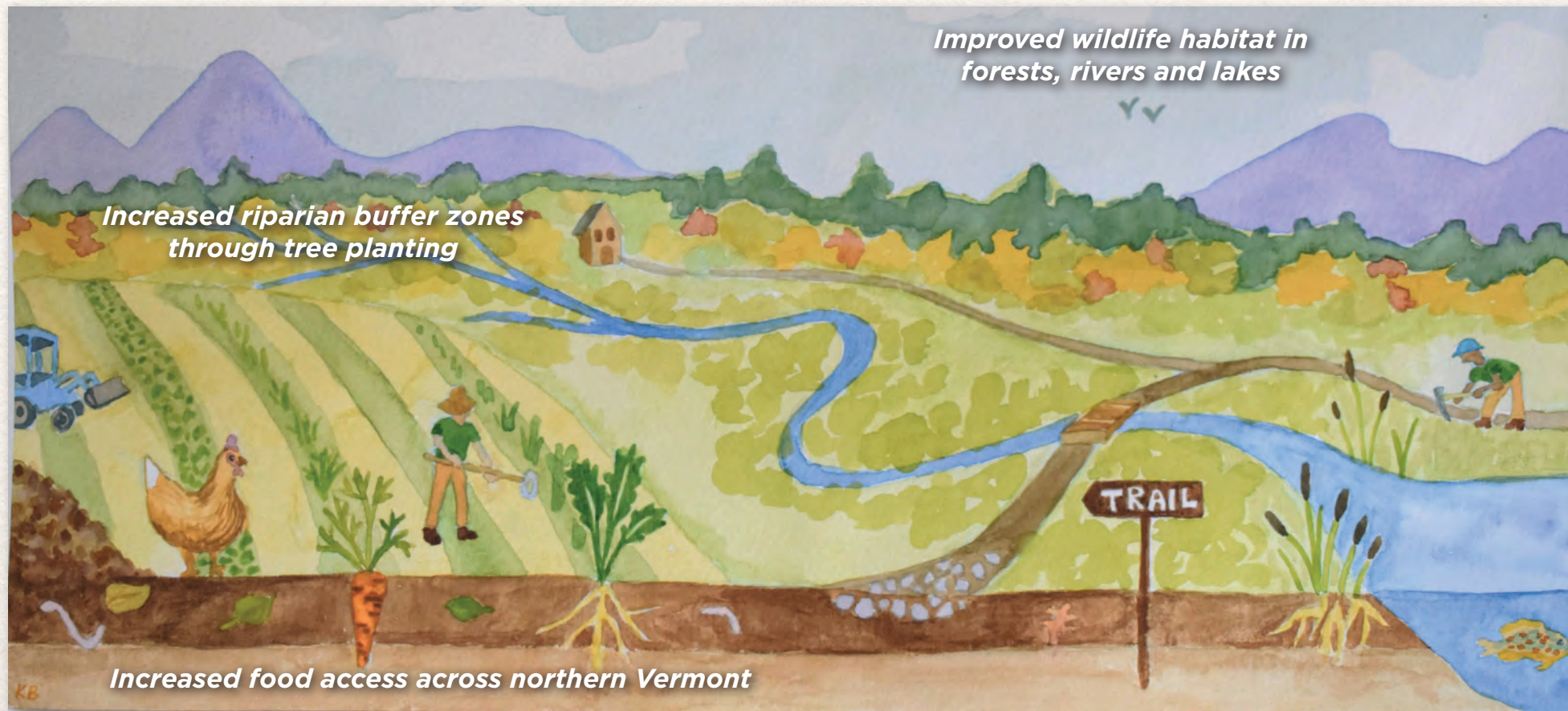
Increased climate resiliency in our forests

Increased access to the outdoors while protecting ecosystem health

Reduced invasive plant species on land and in our water

Reduced phosphorous runoff through erosion control

Restored soil health through regenerative, sustainable and organic farming practices...



Improved wildlife habitat in forests, rivers and lakes

Increased riparian buffer zones through tree planting

Increased food access across northern Vermont

HOW WORKING WITH THE LAND IMPACTS US:

"I was shown many subtle 'thank you's' in the form of a lovely fern or particularly vivid layer of soil." - Claudia

"Working with the land is symbiotic: the improvement we make for the land is reflected in ourselves." - August

"Working and living in nature brought me to a peace and clarity I didn't know I needed." - Keri

"Working outside has taught me how to be more present and mindful." - Barbara

"When people are having primary experiences with plants, soil, and seasons, it's easier to be themselves compared to a strictly human-centric space." - Anna

Original artwork by Kristen Balschunat

We successfully returned to pre-pandemic program scale, engaging with **170 Corps Members** and **200 volunteers**.

In 2022, Members completed **73,881 hours** of service.

VERMONTERS, AND NEW VERMONTERS:

We seek to help all participants build authentic relationships with people and place, so they choose to stay or someday return to Vermont. These individuals are pursuing the next part of their professional journey here in Vermont:

Ash McGrann was a Leader with the Food & Farm Program in 2022. She is now at Northern Vermont University studying environmental science with a focus on ornithology - she is interested in bird migration patterns and how they correlate with the weather. **"I definitely wouldn't be going to college in Vermont without the credits and help from VYCC."** Ash aspired to go to college, and had no idea how she'd get there. Raised on a farm in Kentucky, Ash traveled the country working for other conservation corps after high school. "I was living in tents and moving weekly. Coming to the farm was like coming back to my

VYCC's Approach to Service

- Service is central to the VYCC mission: to take action and build community by working and learning together with the land.
- Service means TAKING ACTION now. The impact of our relationships, work, and learning endure over time.
- Service BUILDS COMMUNITY and brings people together. Paid service ensures access and invites everyone to be active community members.
- Service creates opportunities for young people who want to WORK AND LEARN WITH THE LAND. Every person benefits by contributing to something larger than themselves.

childhood. I got to live in the farmhouse and sleep in the same bed every night. That had a huge impact on me."

Pat Kantner spent a few seasons working at ski resorts after moving to Vermont. Looking for a change, they joined a VYCC pro crew, and discovered an interest in carpentry. Pat is now working for a contractor in central Vermont. "My time with the Pro Build crew gave me a clearer picture of what kind of career path I want to follow. My carpentry experience at VYCC led to what I am doing now. It was like taking two semesters of school in carpentry. **The emphasis on learning meant that I could get a feel for every part of the building process and enter the workforce as a not-so-green carpenter.** I am using what I learned with the Pro Build crew every day. I don't think I would have ended up in this field, or have found out how much I like it, if it wasn't for my time with VYCC."

Tiffany Marquez was a Leader with the Food and Farm Program in 2021. She had just relocated to Vermont from California and was pursuing a career change. **"VYCC was an entryway for me to have a consistent job in Vermont** - I needed a job. It was also a chance to learn about my new east coast community and feel grounded. I moved to Waitsfield from Los Angeles City in a state of cultural shock and curiosity. I had never imagined working on a farm, let alone leading a crew, but VYCC was able to see my potential and push me in all the right ways. I found myself in this perfect playground to explore myself, and seasons, and share that experience with others." After VYCC, Tiffany completed programs with Vermont Works for Women and ReSource. She is now working full time for a construction company in Vermont.



CONSERVATION PROJECTS: DAY CREWS

High-school aged Members worked on place-based crews in Richmond and Woodstock. These crews create highly accessible first jobs for teenagers, and introduce them to careers in conservation.

Lauren O'Malley grew up in Richmond, and is currently a first-year student at UVM Rubenstein School. She is studying wildlife biology, GIS, and forestry. Lauren decided to join a VYCC crew because, she says, "It's important for me to be outside. I wanted to learn more about nature, while getting paid to be in the outdoors. ... I had friends that worked on VYCC's farm, and had seen trail crews working. I wanted to work outdoors, preserving nature. I thought, I'm sure the people will be cool, let's see where this goes... and, I loved VYCC! I'm still friends with my crewmates."

**LAUREN O'MALLEY
(FAR LEFT)**



Project: New Staircase at Riverwalk Trail, Burlington

Location: End of Riverwalk Trail, Near the corner of Intervale & Riverside Ave

Benefits: Wooden staircase and crib wall reduce erosion and improve hiker safety

Project: New Wattle Fencing at Pogue Loop Trail

Location: Marsh Billings Rockefeller National Historical park

Benefits: Reduces erosion by keeping animals away from the bank of the pogue



YOUR NOTES:

Every trail or patch of wild you work on looks awesome after you're done.

Thank you!

Kudos to every young person who steps out of their comfort zone to learn and lead.

Thank you.

CONSERVATION PROJECTS: BUILD CREWS

Crews working with the Vermont Department of Forests, Parks and Recreation improve the infrastructure of our state parks, and gain carpentry skills. Members completed projects at Brighton, Crystal Lake, Kettle Pond, Maidstone, Molly's Falls, Ricker Pond, and Stillwater State Parks in 2022.

Jing Ren's story is about growth and leadership. She was first a Member, then a Crew Leader, taking on more responsibility over the course of just one season. "I came here with no conservation or outdoor work experience. I rolled up to the gravel parking lot with a suitcase. Everyone had their backpacks and I had a rolly suitcase. It was ridiculous. It's down in the parking lot today and I'm bringing it home. I'm graduating from the suitcase."

Jing shares that she appreciated "space for the group to say 'I don't know how to do this,' or, 'I made a mistake.' Having space to do that as a Member allowed me to identify growth that I needed and that helped my Leader support me."

Like the Members on her crew, VYCC offered Jing instruction and practice with brand new skills and tools. The crew worked together, under the practiced guidance of project partners, to learn how to build a staircase and retaining wall. To list a few steps: they learned how to measure accurately, operate a circular saw, and cut and pound rebar.



JING REN



Project: Campsite and Lake Access Improvements

Location: Maidstone State Park

Benefits: stairs and a crib wall retain soil at a lean to site and create safe access to the water.

Molly's Falls State Park crew - thank you awesome crew of 2022!!

Project: Three new backcountry composting toilets

Location: Molly's Falls State Park, Marshfield. Campsites 1, 2 & 9

Benefits: Composting toilets use biological processes to treat and break down waste. And, provide a more comfortable camping experience!



YOUR NOTES:

Thank you for all you do - we enjoy watching you and seeing your hard work results as we visit many of Vermont's state parks.



CONSERVATION PROJECTS: PRO BUILD CREW

VYCC has partnered with the Vermont Huts Association on the construction of new huts in their growing network of four-season, off-grid huts to primarily support multi-day excursions on bikes and skis. In 2022, the Pro Build crew constructed the first of seven planned huts. Within the Green Mountain National Forest and in partnership with the US Forest Service, the crew learned how to build a structure from foundation to finish in the backcountry.

The crew hauled tools and materials to the site, a mile from the trailhead. They camped nearby, and were happy that the first part of the project was building a mouldering toilet which served them well all season.

Nick Hagen-Erickson offered this perspective of his experience on this crew: “This is a great leap to get into sustainable construction, and to get out of my routines. Living in the woods, in a tent, is challenging. It is a great life experience – personal development, leadership skills, and just getting out here and doing it. Having the visual progression day-to-day is extremely rewarding. **The whole experience is something that I’ll be able to take with me for the rest of my life.** It’s going to be cool to walk away and know this structure will be here for many years down the road.”



Project: The Grout Pond Hut!

Location: One mile from the trailhead for Group Pond Loop Trail, Stratton

Benefits: Four season, off-grid hut sleeps ten and creates access to the Catamount Trail (End-to-end VT ski trail)

THE FINISHED HUT



CONSERVATION PROJECTS: TRAILS CREW IN STRATTON

Each year, crews tackle projects in the **Green Mountain National Forest**, in partnership with the US Forest Service. A 2022 crew rebuilt sections of trail and puncheon on the Grout Pond Loop Trail, adjacent to the Pro Build crew working on the Grout Pond Hut.

Anna Cockey, Crew Leader for the crew working with the US Forest Service, shared: "It's super rewarding working at this busy campsite. **While we're out there hauling wood, we run into people on the trail who have personal connections to this land.** There was one man we met in the woods who told us that he had actually broken his leg on the old puncheon and that he was super excited to have this really sturdy puncheon that we're putting in, so he can take his kids here and feel safe."

Pierce McCaffrey, a Crew Member on Anna's crew chimed in and added, "Putting in puncheon was difficult because we had to carry a lot of the wood from the vehicle to the site. **I think we did the whole back and forth 50 to 100 times. It wasn't always easy, but every time you came back it was a little bit farther along.** We were going through rocks and roots - every inch is like a battle to get through....It's good to see when people come together and be able to create one unit that works together and lives together."



ANNA COCKEY



Project: Puncheon at Grout Pond

Location: Grout Pond Loop Trail, Stratton

Benefits: Reduce erosion and increase hiker safety

CONSERVATION PROJECTS: TRAILS CREW AT CAMEL'S HUMPH

In partnership with the Green Mountain Club, VYCC crews are engaged in a three-year project to rebuild the Burrows trail from top to bottom.

Painter was a Crew Leader in 2021 and returned as a Pro Crew Member in 2022: "[As a Leader], I was focused on crew dynamics. I thought the Pro Crew would be cool for me because it seemed more focused on honing your skills. On a Pro Crew you can take more responsibility - it's more communally run."

Reflecting on the work at the top of Camels Hump: "it can be miserable but there's a lot of power in the misery. It's so real when you're in it. Afterwards, the feeling of coming back to your tent is so satisfying, recognizing all that you've done. **I feel like I can do anything now. I can face anything.**"



Project: Burrows Trail Rebuild

Location: Camels Hump

Benefits: Protect the ecosystem by helping hikers stay on the designated trail



YOUR NOTES:

It's all hard work but it's worth it! You're helping VT and VTers keep our state green and healthy!

Thank you!

THANK YOU FOR ALL YOUR HARD WORK ON OUR HIKING TRAILS. IT IS MUCH APPRECIATED!

CONSERVATION PROJECTS: WATER QUALITY CREW

Two crews focused on water quality assisted the Lamoille County Natural Resources Conservation District with lakeshore improvements at various home sites along Lake Elmore and Lake Eden. Crew members utilized lakeshore best management practices by installing open top culverts, removing knotweed, planting trees along the lakeshore, and installing drip-line infiltration trenches.

Like many lakes in Vermont, Eden and Elmore are fairly developed. These projects helped bring back lost lakeshore habitat for animals like turtles and warblers and they helped to reduce nutrient loading to the lakes by reducing erosion.

This partnership was made possible with financial support from the VT Department of Environmental Conservation.



Project: Lake Elmore Lake Wise Shoreland Project

Location: Various lakefront properties along Lake Elmore, Morrisville

Benefits: Improve water quality, reduce erosion, reduce present of invasive plants, improve wildlife habitat

CONSERVATION PROJECTS: FOREST HEALTH CREW

The Forest Projects Crew partnered with Audubon Vermont and Vermont Land Trust to create canopy gaps on the Land Trust's Rose property in Waitsfield.

At a meet-up, a group of community members enjoyed a robust forest ecology lesson and discussed the many benefits of this crew's work: improving bird breeding grounds, improving soil health, and creating a healthier and more biodiverse forest that will be more climate resilient.

Yes, felling the right trees and leaving them on the forest floor can do ALL that!

At the culmination of their discussion, the group identified three reasons why it's critical to engage young people in caring for Vermont's forests:

- 1. The forest products industry has an aging workforce and needs young adults to choose careers in forestry.**
- 2. The health of Vermont's forests impacts bird populations across the western hemisphere.**

3. Our forests need active management to become climate resilient.

The work Griffin, Lilly and Vi completed may appear small scale (this project covered 10 acres), but has a wide impact geographically and over time.

We are grateful to our partners at Vermont Land Trust and Audubon Vermont for engaging a VYCC crew in this important work on VLT land.



Project: Canopy Gaps

Location: Vermont Land Trust's Rose Property, Waitsfield

Benefits: improvements to forest health including climate resilience & bird breeding habitat

FOOD + FARM: TENTH YEAR OF THE HEALTH CARE SHARE

While Conservation crews complete dozens of projects per year, the Food & Farm Program focuses on one massive project: the Health Care Share. All Food & Farm crews work on this season-long project together. Here is a closer look at Year 10 of the Health Care Share project!

MARCH



In March, Leaders arrived with palpable excitement to grow food for the Health Care Share and lead younger Members. They dove right in to training, which includes farming tasks and building a culture to effectively support Members.

YOUR NOTES

THANK YOU FOR ALL THE WORK THAT
YOU DO TO PROVIDE HEALTHY FOOD,
SAFE/HEALTHY OUTDOOR TRAILS AND
HIKING FOR ALL OF US!!

I am honored to support your work.
You serve the VT community in such a
variety of vital capacities. Thank you!

APRIL



With snow still on the ground, Leaders spent many days in the propagation house generating thousands of starts. This first wave of crops included onions, kale, swiss chard, and celery.



A visit from AmeriCorps CEO Michael Smith, Director of State and National Sonali Mijhawan, Senior Advisor Sandy Scott; and SerVermont Executive Director Phil Kolling. They toured the farm, got their hands in some rhubarb, and talked with Farm Leaders, all of whom were serving AmeriCorps terms of service.



Before summer crews arrive, and after they wrap up, VYCC welcomes community members who volunteer to help plant, weed, and harvest. We were honored and grateful to host Champlain Valley Union High School, Green Mountain Valley School, UVM Trek, and more; a total of 200 individuals joined us in taking action and building community by working and learning together with the land.

MAY



After two months of seeding, transplanting, sowing, and early season weeding, Leaders were excited to open the farm stand for the season. This meant that Leaders got to add harvesting and washing to their work days. It was a welcome transition! They stocked the farm stand with greens, herbs, radishes, and strawberries for the public to enjoy.

HEALTH CARE SHARE MEMBER NOTES:

"I don't have a car and only get to the grocery store about once every 3 weeks. Produce is my biggest expense. This summer, I went to the grocery store even less, but thanks to the Health Care Share, I had veggies every week. Thank you!"

Having fresh vegetables improved my health. My bloodwork numbers came down 64 points and I will continue with more fresh vegetables to lower my bloodwork numbers."

JUNE



Leader Keri Toye managed compost and 200 laying hens that range freely and forage on fresh scraps. In the course of a day's work, Keri drove trucks and tractors, collaborated with crews, cared for animals, and problem-solved with staff. Keri said, "I think the best part about VYCC is I feel comfortable and respected; in a way where I'm ready to receive feedback, too. That's strongly facilitated here. **Having everyone feel like they have a purpose and a voice is what runs the farm.**"



The energy and pace picked way up in late June as a vivacious cohort of Corps Members jumped right into caring for crops, soil, animals, and one another. Self-named CrewCumbers, KohlraBMarley & The Weeders, Rainbow Chardizarde, Goldfish Gobblers, and Greatest Scapes crews didn't wilt while weeding beets, baking focaccia, or washing chard. Experience their energy on [@thefarmatvycc](https://www.instagram.com/thefarmatvycc) Instagram highlights.

JULY



Taking turns in the commercial kitchen, Corps Members prepared a farm-fresh lunch every day. Salads, flatbreads, smoothies, soups, and more presented opportunities for Members to learn how to cook with fresh ingredients for a crowd of 60 people.



Corps Member energy was essential in harvesting and washing a few thousand pounds of fresh veggies for the first Health Care Share delivery of the season. In this moment, the concept of food access came to life for Leaders and Members who had already invested countless hours into this massive project. Packing shares – carefully placing veggies into bags in an assembly line – sent this food on its journey to the tables of neighbors.



Crews extended the season by preparing sauces and pesto, and flash-freezing cut vegetables that can be shared with the community well after the harvest season ends. This expands VYCC's impact on food-insecurity, and provides Corps Members with food preservation skills.



Everyone settled into a weekly rhythm of harvest, wash, pack and deliver. As the season progressed, the contents of the shares shifted from greens to tomatoes and summer squash. Cabot, King Arthur Flour, and the Vermont Foodbank contributed staples to shares. Corps Members also took home a weekly share to enjoy with their households.



2022 Corps Members led the first taste testing at a Health Care Share delivery site. This was an opportunity to connect Corps Members with Health Care Share Members. "Kohlrab Marley and the Weeders" brought beet hummus and green beans to Central Vermont Medical Center.



This was the first year VYCC provided every Health Care Share Member with a dozen eggs. Members cared for hens. They collected, washed and packed more than 5,000 eggs! Thank you, Members; and thank you, hens!

LEADER NOTE:

"Thank you all for the impact that working at VYCC made in my life. It was the first time in my professional life that I've felt intellectually and physically stimulated on a regular basis. Farming education feels really right for me! I feel gratitude for all of you and the support you provided me with, I had such a positive and informative experience."

-Andy Bainton, 2022 Farm Leader

SEPTEMBER



In late August, with the school year upon us, we said farewell to Members returning to high school. We played games and had some final laughs together. Members cooked up a storm to provide a celebratory dinner with their families – a tradition that allows Members to demonstrate the culinary skills they developed at VYCC.



Crews gleaned fruits and vegetables at nearby orchards and farms to expand the offerings of the Health Care Share, learn how to tend crops not grown at VYCC, and to support fellow growers in sustainable and regenerative agriculture practices.



Food kept coming out of the ground and into Health Care Share bags. Every Thursday, Leaders would deliver van-fuls of veggies to thirteen partners across northern Vermont.



The Land Link Harvest Festival is the culmination of the Abenaki Land Link project, in which folks around the state volunteer to grow crops from traditionally saved Abenaki seeds. The crops are then used in the Abenaki Helping Abenaki food program, which supports food security for the Nulhegan Abenaki Tribe. The Harvest festival included corn and bean processing, tasting of Abenaki crops, live demonstrations, and tours of VYCC's farm. This event was sponsored and hosted by NOFA-VT, VYCC, and Abenaki Helping Abenaki.



Offerings at the farm stand and the contents of the Health Care Share shifted from strawberries to tomatoes to root vegetables as the season progressed. Flash-frozen summer vegetables and tomato sauce were added to the stand's freezer. We loved seeing customers drop their compost, chat with chickens, and pick up some fresh food.

OCTOBER



A harvest dinner brought 125 community members together for a farm-to-table meal. As Food & Farm Program Director Susie Walsh Daloz said to the crowd, "Sharing food with community is our bread and butter." Ticket sales supported the Health Care Share. We are excited to do it again!



Pies and bonfire made for a festive final celebration of 2022 Leaders. These amazing people first arrived on our frozen farm as strangers. Across eight months, they accomplished a massive project with the community and the land. They mentored Members and saw an entire farming season through. While reminiscing on sweat, tears, and laughter that filled the season, we also looked to the future with tremendous excitement. Leaders had made plans for school, travel, and work and were ready for their next adventures.

NOVEMBER



The final Health Care Share delivery of 2022 was on November 17. VYCC staff was proud to pack storage crops that crews planted, watered, weeded, harvested, and washed.

FOOD + FARM PROGRAM PARTNERS

The season-long **Health Care Share project** happens in partnership with many amazing people and organizations.

Health Care Share Partners connect shares with people managing food insecurity and/or diet related illness. They provide funding, logistics support, and expertise.

- › Central Vermont Medical Center
- › Community Health Centers
- › Gifford Health Care
- › North Country Hospital
- › Northeastern Vermont Regional Hospital
- › Nulhegan Band of the Coosuk Abenaki
- › Richmond Family Medicine
- › Support and Services at Home (SASH)
- › The Health Center
- › US Department of Veteran's Affairs
- › You First
- › People's Health and Wellness Clinic
- › Second Spring LLC

Growers & Community Partners

invite crews to glean food to reduce waste and have an impact on food access through the Health Care Share.

- › Barber Farm
- › Cabot
- › Intervale Community Farm
- › NOFA-VT
- › UVM Catamount Farm
- › Vermont Foodbank
- › Yates Orchard

Health Care Share Sponsors

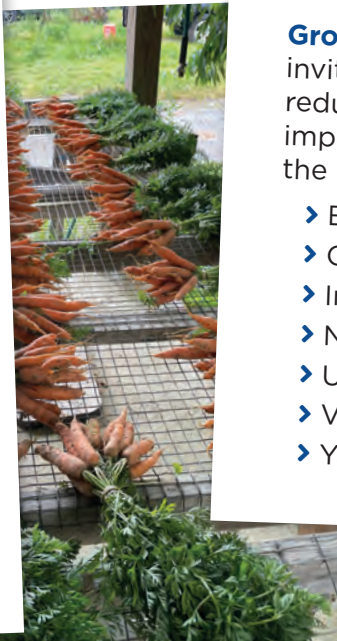
provide funding!

- › City Market
- › Farmhouse Group
- › King Arthur Baking Co.
- › National Life Group
- › Darn Tough
- › VSECU
- › Merrell Shoes

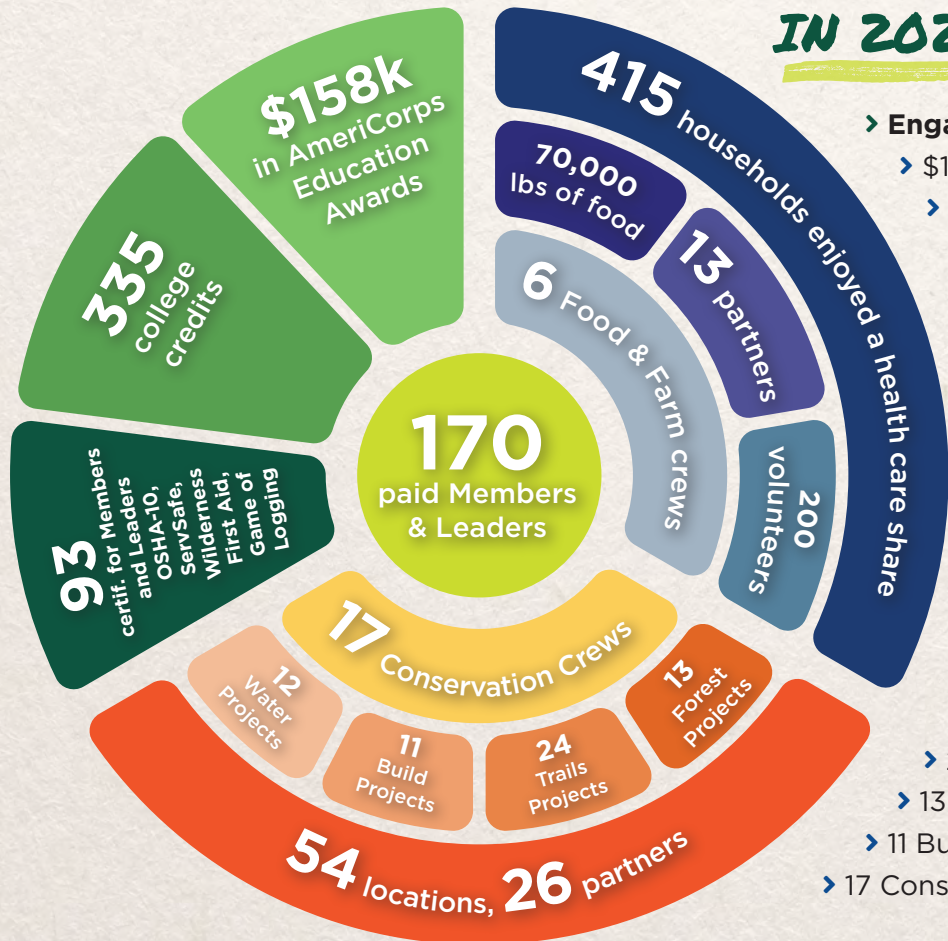
Member Support Partners and Funders

create opportunities in both the Food & Farm and Conservation Programs.

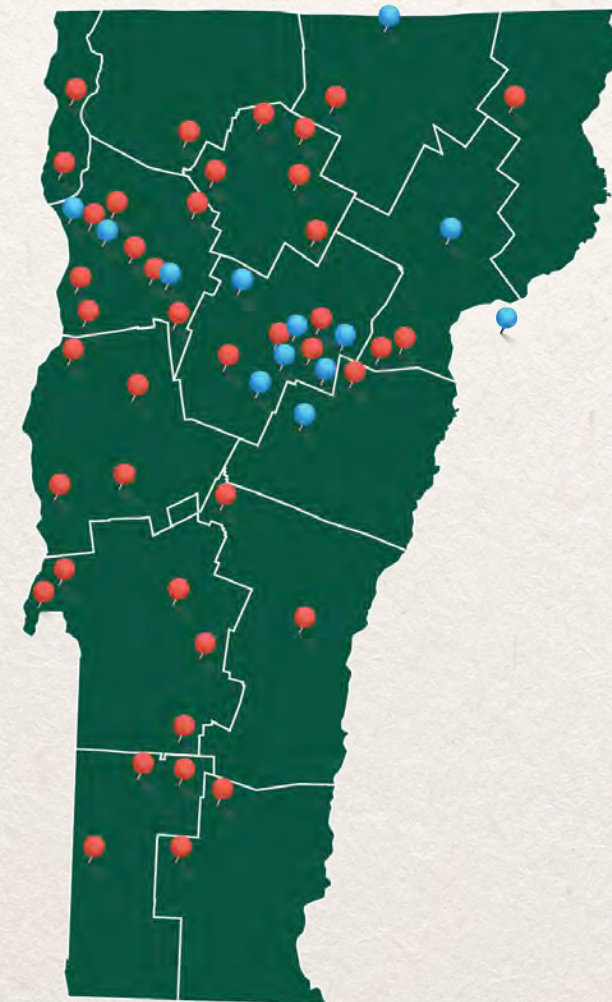
- › AmeriCorps
- › Centerpoint Adolescent Treatment Services
- › SerVermont
- › Vermont State Legislature



IN 2022, VYCC ...



- **Engaged 170 paid Members and Leaders**
 - \$158,000 in AmeriCorps Education Awards
 - 335 college credits
 - 93 certifications for Members and Leaders OSHA-10, ServSafe, Wilderness First Aid, Game of Logging
- **Connected 415 households with a season's worth of fresh vegetables:**
 - 70,000 pounds of food
 - 13 partners
 - 200 volunteers
 - 6 Food & Farm crews
- **Completed conservation projects at 54 locations**
 - 26 partners
 - 12 Water Quality
 - 24 Trails
 - 13 Forest Health
 - 11 Build
 - 17 Conservation crews



➤ Conservation project locations

- Conservation Project
- Health Care Share Project

Please visit our profile on [Guidestar.org](https://www.guidestar.org) for complete financial information including our most recent 990.

A digital version of this report contains a list of 2022 supporters, and can be found at www.vycc.org/news

PATHWAYS TO EDUCATION, CAREERS, AND SERVICE



MALLORY JAMES

Throughout this report, we have highlighted how VYCC provides pathways for Members and Leaders to pursue their educational and career aspirations. Ash and Lauren are pursuing college degrees; Tiffany and Pat are working in construction; Jing graduated from the 'rolly suitcase and is now skilled at living outdoors.

Another pathway VYCC created in 2022 is service on our Board of Directors. In 2022, the VYCC board of directors resolved to expand by adding recent participants and staff as members. It has created one staff position and set a minimum of one recent program participant – someone who has been a Crew Member or Crew Leader within the past five years.

Mallory James (she/her) was a 2018 Crew Leader whose crew worked in partnership with the US Forest Service in the Green Mountain National Forest: "VYCC was the first conservation corps I worked for. I love conservation corps work and the growth that service can bring into young people's lives."

EZRA PASACKOW



Ezra Pasackow (he/him) was a Project Lead with VYCC's Food & Farm Program in 2019: "I am eager to continue to support an organization that has been so pivotal in my professional and personal growth."

Ray Putnam (they/them) was a Project Lead with the Food & Farm Program in 2021: "I am a forever student of the land and of people, and a lover of food as a way of connection to both."

All three are also now VYCC Board Members, serving 3-year terms.



**RAY
PUTNAM**

VYCC BOARD OF DIRECTORS

With deep gratitude to our dedicated, all-volunteer board:

- Anne Adler
 - Stephen Cohen, Staff Board Member (rotating position)
 - Ben Eastman, Chair
- Jim Feinson, Treasurer
 - Jacqueline Fischer
 - Mallory James
 - Jenny Naylor, Secretary
 - Wendy Nunez, Vice chair
- Ezra Pasackow
 - Ray Putnam
 - Julius Rosenwald
 - George Russell
 - Blake Whitman

FOR MAKING A GIFT IN 2022, WE ARE DEEPLY GRATEFUL TO:

- A

 - Anonymous (31)
 - Michael & Marion Abajian
 - Kate Abrams
 - Thomas Absher & Erika Butler
 - Meredith Ackel
 - Bonnie Acker & John Davis
 - Vivienne & Mark Adair
 - J. Andrew Adam
 - Carol Adams
 - Anne & Richard Adler
- Steve Aikenhead
 - Kenneth & Gail Albert
 - Gabe Albright
 - Alchemist Foundation
 - Alcyon Foundation
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 - Judd & Mollie Allen
 - Keld Alstrup
 - Charles M. Ams, III
 - Frederick Anderson
 - Stephen Anderson
 - Angelo Family Charitable Foundation
- Susan Atwood-Stone & Charles Stone, Jr.
 - Ken Austin

B

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 - Barbara Barry & Michael Pacht
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 - Elizabeth Bassett & John A. Pane

- Dennis Bates & Ann Hazelrigg
 - Kevin & Alice Batson
 - Peter Beakes
 - Sarah Beard
 - Thomas F. Beck
 - Alice M. Beisiegel
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 - Audrey Bellefeuille
 - Ben & Jerry's Foundation
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 - Iris Berezin
 - Margie Berger
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 - Grace Billings
 - Jonathan Binhammer & Linda Garrett
 - William & Teresa Binney
 - Alan Binnick & Frieda Wimmelman
 - Mary Wales Blanton
 - Dean Bloch & Valerie Wilkins
 - Randee Bloomberg
- Pamela Blum
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 - Theodore & Donald Boniface
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 - Naomi Bossom
 - Michael T. Boston
 - Gerhard & Susan Botha
 - Bill & Ruth Botzow
 - Colleen D. Bourne
 - Sharon Bousquet
 - Sally Bowers & Howard Fenton
 - David & Janet Bowker
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 - Jessie & Jeffrey Bradley
 - Chris Brady & Elissa Close
 - William Brooks
 - John & Stacy Broughton
 - Mark & Joan Brown
 - Alice Brown & Andrew McClellan
 - Alden Bryan
 - Patricia Buck
 - Ralph & Lenore Budd
 - Joseph Clay & Juanita Burch-Clay
- Wayne F. Burke
 - Peter Burrage
 - Gary Burt & Louise Ferris-Burt
 - Elizabeth Bushueff
 - Barbara & Crispin Butler
 - Butternut Mountain Farm
 - Mary E. Byrnes

C

 - Alan & Jeanne Calfee
 - Maureen Cannon
 - David Caplan
 - Paul M. Capriola
 - Danforth Cardozo
 - Deborah Carland
 - Brad & Jennifer Carlson
 - Joan H. Carney
 - Peter & Deborah Carter
 - Ted & Anne Castle
 - Catamount Hospitality LLC
 - Paul & Sandal Cate
 - Barbara Champine
 - Champlain Investment Partners

- John Chard
- Alice K. Charkes
- David & Dorothy Cheever
- Carol Cherin
- Paul Chervin
- William & Priscilla Chester
- Laurie Childers
- Matthew Choate
- Judith Churchill
- City Market Onion River Co-op
- George Clark
- Robert & Kathryn Clark
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