



VYCC Conservation Program Youth Crew Member

Program Overview

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Crew Members are essential to the success of any Conservation Crew and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

Position Summary

Conservation Youth Crew Members engage in hands-on work that ranges from maintaining trails, removing invasive species, to improving water quality. Crew Members learn to use hand tools and work as a team. If you are excited to work on conservation projects in fields, forests, and parks while improving natural places for recreation, this opportunity is for you!

Conservation Youth Crews complete projects in one of these three geographic areas: **Burlington, Woodstock, and Rutland**. Conservation Youth Crews operate in 4-week sessions.

- Rutland Crew: June 17–July 11
- Woodstock Crew: July 15–August 8
- Burlington Crew: June 17–July 11 and July 15–August 8

Essential Functions

Crew Member Duties

- Foster teamwork by working well with fellow Crew Members
- Maintain regular, effective communication with Crew Leaders and crew; engage with feedback to help set goals, assess growth, and celebrate progress
- Challenge yourself to engage in new experiences and ideas; participate fully in all crew activities
- Support emotional and physical safety in the crew environment
- Follow VYCC principles and policies
- Participate in the daily tasks of your crew as you work on your project, doing the work to the best of your abilities
- Follow safety guidelines for your project

Required Qualifications

- Be 15 years old at the start of the position
- A desire to make a positive impact in Vermont communities
- Willingness to be part of a team made up of diverse individuals
- Openness to meeting new people, working hard outside, providing and receiving feedback, learning, and growing
- Communicate clearly and effectively
- Know how to take care of yourself physically, emotionally, and socially
- Ability to adapt to change and move outside of comfort zones

Equal Opportunity at VYCC

VYCC is committed to being an organization that is inclusive and welcoming for all employees, volunteers, and community members.

Weekly Schedule

Members serve Monday-Thursday, 8 hours/day. The hours are 8:00am to 4:30pm.

Work Environment

Corps Members spend most of their time outdoors, working with their crew while also interacting with project sponsors, community members, and VYCC staff.

Compensation & Benefits:

- Weekly stipend: \$397
- Organizational dedication to on-going professional development
- Career pathways support through VYCC's Community Engagement Manager and program staff

Name:	Date:
Signature:	