



Conservation Program

Camping Crew Member

Program Overview

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Crew Members are essential to the success of any Conservation Crew and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

These projects are made possible through VYCC's partnership with SerVermont.

Position Summary

VYCC is seeking Crew Members to serve on Conservation Crews and make a difference in communities throughout Vermont. A successful Crew Member is excited to be part of a supportive and inclusive crew community, navigate and learn from challenges, and strive towards personal and professional growth. AmeriCorps Crew Members are essential to the success of VYCC's conservation projects. If you are excited to work and learn on a camping crew while making communities and individuals more resilient, this service opportunity is for you!

Being on a Conservation Camping Crews is an immersive experience. Corps Members work together during the day and camp, eat, and engage in camp activities. All Crews work Monday through Friday, and are required to camp together on most weekends.

Essential Functions

Crew Community Building

- Help create a supportive and inclusive crew community by participating in crew activities and supporting fellow crew members
- Engage with personal and crew goals through goal setting, reflection and feedback and mid-term and end-term performance evaluations with supervisor
- Follow all principles, practices and policies of VYCC and AmeriCorps
- Be part of a team made up of diverse individuals
- Work hard in all types of weather and environments
- Ability to adapt, grow and move outside of comfort zones
- Participate in daily crew chores and tasks, both at the worksite and the campsite

Project Accomplishments

- Complete meaningful conservation projects including, but not limited to: Trail construction and maintenance, water quality, carpentry, and forest projects

- Serve approximately 40 hours/week on projects, and an additional 15 hours/week on community activities, education, and training
Education and Training
- Participate in a variety of trainings, including VYCC and AmeriCorps Orientations and additional enrichment activities. These training hours will not exceed 20% of the total number of member hours
- Participate in learning and growth opportunities throughout service
Safety
- Perform service safely in all weather conditions, including bringing all safety gear to the project site and using tools and equipment properly
- Maintain a drug-free worksite and campsite

Required Qualifications

- Be at least 18 years of age
- Be a U.S. citizen, a national, or legal permanent resident non-citizen of the U.S.
- Be a high school graduate or have a GED certificate, or be willing to work towards their GED as part of their service-year successful completion requirement
- Have not been convicted of murder or sexual assault and be willing to undergo a National Service Criminal History Check and a VT Agency of Human Services check. The member will have access to vulnerable populations
- Commitment to the mission of AmeriCorps and SerVermont

Preferred Qualifications

- Clear and effective communication skills
- Ability to care for self physically, emotionally, and socially
- An interest in making a positive impact through VYCC

Equal Opportunity at VYCC

VYCC is committed to being an organization that is inclusive and welcoming for all employees, volunteers, and community members.

Weekly Schedule

Members serve Monday-Friday, 8 hours daily. Hours are between 8:00am and 4:30pm. Members have additional responsibilities at the campsite outside of these hours. Occasionally, Crew Members will have responsibilities on weekends, including for trainings, preparing for and returning from time off, and the end of the season closure.

Work Environment

Corps Members spend most of their time outdoors, working with their crew while also interacting with project sponsors, community members, and VYCC staff. Positions require camping with the crew.

Compensation & Benefits:

- Dates of service: June 13, 2023 to October 28, 2023
- Weekly stipend: \$465
- Education Award on completion of service:
 - 900 (half-time) term: \$3,247.50
- Potential eligibility for student loan forbearance and interest payment
- Food is provided when you are with your crew
- Camping accommodations (campsite, tent) are provided while working with your crew, some limited accommodations as an option during time off and breaks
- Organizational dedication to on-going professional development
- Career pathways support through VYCC's Community Engagement Manager and program staff

Conservation Program applicants:

Kalyn Cook, Conservation Program Manager

kalyn.cook@vycc.org

1949 East Main Street

Richmond, VT 05477

Name:	Date:
Signature:	