

Take action
Build community
Work & learn
With the land



AmeriCorps



VERMONT
YOUTH
CONSERVATION
CORPS

VYCC Food and Farm Program Production Crew Member

Program Overview

VYCC's Food and Farm Program is a youth development, diversified agriculture and food security initiative. We believe in the power that food has to connect us with the land, our community, and each other.

On the farm, young people engage in organic farming and culinary education. The produce grown by corps members is distributed to more than 400 families through the Health Care Share project-- a public health initiative that connects Vermont families to locally-grown produce through their medical provider. Patients who may have diet-related illness or have barriers to accessing fresh produce receive a weekly share of fresh food. We also raise laying hens for eggs, pigs for meat, and additional vegetables, flowers, and herbs that we sell through our vibrant, on-site farm stand.

In addition to the work corps members do in the farm fields, they also spend time in the kitchen learning cooking skills. Working with the food they've grown, they explore different recipes and help prepare a daily lunch that is served to all farm crews, connecting the work in the fields to the food on their plates.

These projects are made possible through VYCC's partnership with AmeriCorps and SerVermont.

Position Summary

Production Crew Members spend every day working either in the farm fields, washing and packing produce, or in the kitchen processing and cooking with the most recent harvest.

Production Crew Members participate in all the parts of an organic farm production system, including: seeding, transplanting, weed management, harvesting, animal care and farm stand support. They will also learn technical farm skills, such as light equipment operation, high-tunnel production, and harvest of sensitive crops.

Production Crew Members gain leadership skills by acting as the "Peer Leader of the Week" and supporting their fellow crew members.

Essential Functions

Crew Community

- Foster teamwork and respect fellow Crew Members
- Participate in creating a supportive and inclusive crew community by being a part of all crew activities and communicating personal and professional needs
- Follow and uphold VYCC principles, practices, and policies to maintain a safe service site
- Support a crew culture that prioritizes physical and emotional safety

Farm Responsibilities

- Participate in all aspects of farm work including:
 - Seeding, transplanting, weeding, harvesting
 - Washing and packing produce for distribution
 - Caring for livestock
 - Equipment operation
- Work hard in all types of weather and environments
- Preserve and process fresh produce in the kitchen

Communication, Reporting, & Training

- Communicate effectively with members of the Farm Team
- Complete forms related to their service including timesheets due biweekly on Fridays
- Engage with VYCC staff on setting goals and chartering personal and professional progress through mid-term and end-term performance evaluations with supervisor
- Participate in a variety of trainings, including VYCC and AmeriCorps Orientations and additional enrichment activities. These training hours will not exceed 20% of the total number of member hours
- Attend SerVermont events

Work Environment

Corps Members spend most of their time outdoors, serving with their crew while also interacting with community members, and VYCC staff. They serve daily at VYCC's farm, located in Richmond, Vermont.

Weekly Schedule

Crew Members will serve an average of 43 hours/week, Monday-Friday, 8.5 hours/day. At the start of the season, the schedule will be 8:00am-4:30pm. June through August, Production Crew Members will alternate between two schedules, either 6:30am-3:00pm or 9:30am-6:00pm.

Required Qualifications

- Be at least 19 years of age
- Be a U.S. citizen, a national, or legal permanent resident non-citizen of the U.S.
- Have not been convicted of murder or sexual assault and be willing to undergo a National Service Criminal History Check and a VT Agency of Human Services check. The member will have access to vulnerable populations
- Be a high school graduate or have a GED certificate, or be willing to work towards GED as

part of their service-year successful completion requirement

- Commitment to VYCC’s mission, including the Health Care Share project
- Commitment to the mission of AmeriCorps and SerVermont

Equal Opportunity at VYCC

VYCC is committed to being an organization that is inclusive and welcoming for all employees, volunteers, and community members.

Compensation & Benefits

- AmeriCorps Living Allowance paid biweekly: \$445/weekly
- Eligible for Segal Education Award upon completion of service: \$1,718.25
- Access to fresh produce from the farm
- Organizational dedication to on-going professional development
- Potential eligibility for student loan forbearance and interest payment

Terms of Service and Dates of Service:

450-hour (quarter-time) term from May 22nd, 2023- August 18th, 2023
Service terms and start dates may vary. Fill out applicable responses in the spaces below:

Service Term:

Living Allowance Amount:

Printed Member Name: **Member Signature:** **Date:**

Program Director: **Program Director Signature:** **Date:** _

Food & Farm Program applicants:
Katie Robertson, Program Manager
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