



## Conservation Program Conservation Crew Member

### Program Overview

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Crew Members are essential to the success of any Conservation Crew and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

### Position Summary

Conservation Youth Crew Members engage in hands-on work that ranges from maintaining trails, removing invasive species, to improving water quality. Crew Members learn to use hand tools and work as a team. If you are excited to work on conservation projects in fields, forests, and parks while improving natural places for recreation, this opportunity is for you!

### Essential Functions

#### *Crew Member Duties*

- Foster teamwork by working well with fellow Crew Members
- Maintain regular, effective communication with Crew Leaders and crew; engage with feedback to help set goals, assess growth, and celebrate progress
- Challenge yourself to engage in new experiences and ideas; participate fully in all crew activities
- Support emotional and physical safety in the crew environment
- Follow VYCC principles and policies
- Participate in the daily tasks of your crew as you work on your project, doing the work to the best of your abilities
- Follow safety guidelines for your project

### Required Qualifications

- Be 15 years old at the start of the position
- A desire to make a positive impact in Vermont communities
- Willingness to be part of a team made up of diverse individuals
- Openness to meeting new people, working hard outside, providing and receiving feedback, learning, and growing
- Communicate clearly and effectively
- Know how to take care of yourself physically, emotionally, and socially

- Ability to adapt to change and move outside of comfort zones

### **Equal Opportunity at VYCC**

VYCC is committed to being an organization that is inclusive and welcoming for all employees, volunteers, and community members.

### **Weekly Schedule**

Members serve Monday-Thursday, 8 hours daily. Hours are between 8:00am and 4:30pm.

### **Work Environment**

Corps Members spend most of their time outdoors, working with their crew while also interacting with project sponsors, community members, and VYCC staff.

### **Compensation & Benefits:**

- Weekly stipend: \$355
- Organizational dedication to on-going professional development
- Career pathways support through VYCC's Community Engagement Manager and program staff