



**YOUR CREW IS WAITING FOR YOU - READY TO APPLY?**

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

## **Farm or Conservation Youth Crew Member**

### **Job Summary**

VYCC is seeking Crew Members who want to work outdoors, learn hands-on skills, and have a positive impact in Vermont. A successful Crew Member is able to be a part of a supportive and inclusive crew community, navigate and learn from challenges, and strive towards personal and professional growth.

Farm Youth Crew Members engage in hands-on work that ranges from planting to weeding to harvesting. The food produced by Crew Members goes to families facing food insecurity through our Health Care Share program. Additional opportunities include gaining cooking skills through helping make the daily farm team lunch and participating in on-site chicken processing. If you are excited to work and learn on a farm, while making communities and individuals more resilient, this position is for you!

Conservation Youth Crew Members engage in hands-on work that ranges from maintaining trails, removing invasive species, to improving water quality. Crew Members learn to use hand tools and work as a team. If you are excited to work on conservation projects in fields, forests, and parks while improving natural places for recreation, this opportunity is for you!

### **Essential Functions**

#### *Crew Member Duties*

- Foster teamwork by working well with fellow Crew Members
- Maintain regular, effective communication with Crew Leaders and crew; engage with feedback to help set goals, assess growth, and celebrate progress
- Challenge yourself to engage in new experiences and ideas; participate fully in all crew activities
- Support emotional and physical safety in the crew environment
- Follow VYCC principles and policies
- Participate in the daily tasks of your crew as you work on your project, doing the work to the best of your abilities
- Follow safety guidelines for your project

#### *Required Qualifications*

- Be 15-17 years old at the start of the position

- A desire to make a positive impact in Vermont communities
- Willingness to be part of a team made up of diverse individuals
- Openness to meeting new people, working hard outside, providing and receiving feedback, learning, and growing
- Communicate clearly and effectively
- Know how to take care of yourself physically, emotionally, and socially
- Ability to adapt to change and move outside of comfort zones

### **About The Vermont Youth Conservation Corps (VYCC)**

The VYCC is a 501c3 nonprofit that provides valuable work and learning opportunities to youth and young adults from across the country and throughout Vermont. Our model is simple and effective: young people, working together, outdoors, on conservation and agriculture projects that have a high impact.

### **Farm & Farm Program Summary**

The Vermont Youth Conservation Corps' Food and Farm Program is a dynamic youth development, diversified agriculture and food security initiative. We believe in the power that food has to connect us to the land, our community, and each other. We engage young people in organic farming and culinary education on our historic 400-acre campus in Richmond, Vermont where we grow organically certified vegetables and pasture-raised chickens that are distributed to more than 400 families through our nationally recognized Health Care Share project.

The Health Care Share is a public health initiative that connects Vermont families who experience barriers to accessing locally grown produce or have a diet-related illness with a weekly vegetable share they pick up at partnering medical centers.

We also raise laying hens for eggs, pigs for meat, and additional vegetables, flowers, and herbs that we sell through our vibrant, on-site farm stand. In addition to farming, the program has a strong food component which seeks to deepen the connection between the work we do in the field and the food on our plates.

### **Conservation Program Summary**

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management.

Conservation Youth Crews are rooted in a community – either Richmond or Woodstock for 2022 – and work together as a group for the day.

Projects in Richmond include work on our campus to build and maintain trails and work in the surrounding community to improve water quality and recreation access. Projects in

Woodstock are at Marsh Billings Rockefeller National Historical Park, taking care of forests and working on trails!

### **Excellence and Equal Opportunity at VYCC**

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

### **Work Environment**

Crew Members spend most of their time outdoors, working with a team while also interacting with project sponsors, community members, volunteers, and VYCC staff.

### **Weekly Schedule**

Youth Crew members work Monday-Thursday, 8:00-4:30 including a half hour lunch break.

### **Compensation & Benefits**

- \$340/week stipend
- Organizational dedication to on-going personal and professional development

### **How to Apply**

For all Crew Member positions please apply online at [VYCC.org/Join](http://VYCC.org/Join). For any questions about Farm Crews, contact Maya, Food and Farm Program Coordinator (Maya.Littlefield@vycc.org). For any questions about the Conservation Crew, contact Keith, Conservation Program Coordinator (Keith.Warner@vycc.org).