



YOUR CREW IS WAITING FOR YOU. READY TO JOIN?

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org |

CONSERVATION PRO CREW MEMBER

Position Summary

Pro Crews are a new program model at VYCC, designed for people who are looking to build their skills and experience to get into a particular trade or career! Pro Forest Projects crews tackle technical timber stand improvement projects. Pro Trail crews go into remote locations to perform much needed trail maintenance and construction. Pro Build crews construct 4-season backcountry huts and other carpentry projects. Pro Stewardship engages in a range of high priority natural resources and recreation management tasks.

VYCC is seeking Pro Crew Members to work on these Conservation Crews and make a difference in communities throughout Vermont. Along the way, members gain the technical skills to help them be competitive in their next adventures while building a new network of colleagues. A successful Pro Crew Member is able to work in challenging conditions, complete high-quality work, be a supportive member of their crew, and work well both independently and as a part of a small team. If you are excited to develop your technical skills, work alongside other conservation professionals, and have a positive impact in Vermont, this position is for you.

Program Overview

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Camping Crews and Pro Crews tackle projects all across Vermont, moving from one project to another as they work and live together as a group for weeks at a time. Conservation Day Crews are rooted in a community – either Richmond or Woodstock for 2022 – and work but do not live together as a group. Conservation Crew Leaders are essential to the success of any Conservation Crew and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

Essential Functions

Crew Functions

- Contribute to positive crew morale, foster teamwork, respect fellow Crew Members
- Maintain an emotionally and physically safe work and living environment (when camping together)
- Follow VYCC policies and procedures, and maintain project and program goals, and foster the VYCC mission



- Maintain regular communication with Crew Leader, VYCC staff, and project partners
- Be part of a team made up of diverse individuals
- Work hard in all types of weather and environments
- Ability to adapt, grow and move outside of comfort zones

Project Accomplishment

- Help to collect, process, and organize data collected in the field
- Participate in high production, quality, and safety standards for crew

Community Development

- Engage with feedback to help set personal and crew goals, assess growth, and celebrate progress
- Be a part of a supportive and encouraging environment both on the job site and when camping as a crew

Required Qualifications

- Be at least 20 years of age (there is no upper age limit)
- Willingness to undergo a criminal background check
- Ability to travel to project sites throughout the state
- Exceptional time management, organizational skills, and attention to detail
- Meets technical skill qualifications in one or more of VYCC's four Pro Crew types:

Trails:

Required qualifications:

- Prior experience with trail or conservation work, including utilizing sustainable trail practices
- Prior experience using power tools and hand tools

Forestry:

Required qualifications:

- Prior chainsaw experience and training, including experience with simple felling and bucking
- Interest in forestry and timber stand improvement
- VYCC will provide Game of Logging 1 and 2 at the start of the season
- CPR Certification & Wilderness First Aid (if needed, COVID permitting, VYCC provides a WFA Course pre-season)

Build:



Required qualifications:

- Some prior carpentry, building, or trades experience
- Knowledge and experience with hand and power tools
- Interest in pursuing career in building trades work, design, architecture, weatherization, etc.

Stewardship:

Required qualifications:

- Some prior experience with paddle sports
- Prior experience with hand tools
- Interest in learning about conservation field practices (invasive species removal, tree planting, basic trail maintenance and design)
- Interest in pursuing career in conservation, environmental science/studies, or similar field

About The Vermont Youth Conservation Corps (VYCC)

The VYCC is a 501c3 nonprofit focused on engaging young people in service, work, conservation, and agriculture. Since 1985, VYCC staff have provided valuable work and learning opportunities to youth and young adults from across the country and from nearly every town in Vermont. Our model is strong and simple: young people, working together, guided by highly trained leaders, completing priority projects in conservation and agriculture.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

Work Environment

Pro Crew Leaders spend most of their time outdoors, working with a team while also interacting with project sponsors, community members, and VYCC staff. Crew Members positions may require occasionally living in a tent in a camp setting when required by the project. Beginning of season training and end of season closure will take place on VYCC's campus in Richmond, Vermont.

Compensation & Benefits:

- Weekly stipend: \$670
- CPR Certification & Wilderness First Aid Training (if needed, COVID permitting)



- On the job learning opportunities to expand technical skills and knowledge
- Career pathways support through VYCC
- Professional development

How to Apply

Please apply online at VYCC.org/apply/pro. For any questions, please contact Conservation Program Coordinator Halle Harklau at Halle.Harklau@vycc.org.