



WE ARE LOOKING FOR GREAT LEADERS LIKE YOU.

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

Youth Crew Member

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Job Summary

VYCC is seeking Crew Members who want to learn hands on skills while having a positive impact in Vermont. A successful Crew Member is able to be a part of a supportive and inclusive crew community, navigate and learn from challenges, and strive towards personal and professional growth. VYCC is challenging. There will be mud, weeds, sore feet, and tired hands. But there will also be sunny days, “we did it!” high fives, personal connection, and an ability to enact positive change. If you are excited to dig in, get dirty, and help make communities and individuals stronger and more resilient, this service opportunity is for you.

Essential Functions

Crew Member Duties & Communication

- Foster teamwork, respect fellow Crew Members, the community, and the environment
- Engage in structured education (trainings and workshops) and service with your crew
- Maintain regular, effective communication with Crew Leaders and crew; engage with feedback to help set goals, assess growth, and celebrate progress
- Challenge yourself to engage in new experiences and ideas; participate fully in all crew activities
- Support an emotionally and physically safe crew environment
- Follow VYCC policies and procedures including the rapidly evolving COVID-19 protocols

Project Accomplishment

- Support and contribute to work projects alongside crew, project sponsors, and VYCC staff
- Maintain production, quality, and project safety standards
- Perform physical work safely in all weather conditions

Required Qualifications

- Be 15-17 years old at the start of the position
- A desire to do your part and change the world with us
- Willingness to be part of team made up of diverse individuals

- Openness to meeting new people, working hard outside, providing and receiving feedback, and learning and growing
- Communicate clearly and effectively
- Know how to take care of yourself physically, emotionally, and socially
- Ability to adapt to change and move outside of comfort zones

About The Vermont Youth Conservation Corps (VYCC)

The VYCC is a 501c3 nonprofit focused on engaging young people in service, work, conservation, and agriculture. Since 1985, VYCC staff have provided valuable work and learning opportunities to youth and young adults from across the country and from nearly every town in Vermont. Our model is strong and simple: young people, working together, guided by highly trained leaders, completing priority projects in conservation and agriculture.

VYCC Food and Farm Program Overview

VYCC's Food and Farm Program engages young people in diversified, sustainable agriculture, culinary education, and community food security work on our campus in Richmond, Vermont. We grow organically certified vegetables and pasture raised chickens for our nationally recognized Health Care Share project, which connects Vermont families who experience barriers to accessing locally grown produce or have diet-related disease with a weekly vegetable share in partnership with medical centers. We also raise layer hens for eggs, pigs for meat and additional vegetables, flowers and herbs that we sell through our vibrant, on-site farm stand. Crew Leaders are essential to the success of the Health Care Share and the daily operations of the farm.

VYCC Conservation Program Overview

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Camping Crews tackle projects all across Vermont, moving from one project to another as they work and live together as a group for weeks at a time. Conservation Day Crews are rooted in a community – either Richmond or Woodstock for 2021 – and work but do not live together as a group. Conservation Crew Leaders are essential to the success of any Conservation Crew and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an

equal opportunity employer.

Work Environment

Crew Members spend most of their time outdoors, working with team while also interacting with project sponsors, community members, volunteers, and VYCC staff.

Compensation & Benefits

- \$325/week stipend
- Organizational dedication to on-going personal and professional development
- College and career pathways support through VYCC's Recruitment and Alumni Manager
- Access to our robust Alumni network for future adventures and career assistance

How to Apply

For all Crew Member positions please apply online at VYCC.org/Join. For any questions about Farm Crews, contact Kyle, Food and Farm Program Coordinator (Kyle.Weatherhogg@vycc.org). For any questions about the Conservation Crew, contact Keith, Conservation Program Coordinator (Keith.Warner@vycc.org).