



WE ARE LOOKING FOR GREAT LEADERS LIKE YOU.

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

PRO CREW MEMBER

Date Posted: March 5th, 2021

Position Summary

VYCC is seeking Pro Crew Members who are focused on completing projects that benefit Vermont's environment and communities. A successful Pro Crew Member is able to work in challenging conditions, complete high quality work, and be a supportive member of the crew community. If you are excited to keep growing your technical skills, work alongside other conservation professionals, and have a positive impact on opportunities for recreation and preservation in Vermont, this position is for you.

Program Overview

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Camping Crews tackle projects all across Vermont, moving from one project to another as they serve and live together as a group for weeks at a time. Conservation Day Crews are rooted in a community—either Richmond or Woodstock for 2021—and work but do not live together as a group. Pro Crews specialize in one of our project areas and the projects they complete having a meaningful impact on communities.

Essential Functions

Crew Functions

- Contribute to positive crew morale, foster teamwork, respect fellow Crew Members
- Maintain an emotionally and physically safe work and living environment (when camping together)
- Follow VYCC policies and procedures, and maintain project and program goals, and foster the VYCC mission

Project Accomplishment

- Help to collect, process, and organize data collected in the field
- Participate in high production, quality, and safety standards for crew
- Perform physical work safely in all weather conditions for extended periods of time

Community Development

- Be a part of a supportive and encouraging environment both on the job site and in camp

- Participate in community feedback meetings that help the team set goals, assess group growth, and celebrate progress

Communication

- Maintain regular communication with Crew Leader; engage with feedback to help set personal and professional goals, assess growth, and celebrate progress

Required Qualifications

- Be at least 18 years of age (there is no upper age limit)
- Openness to meeting new people, working hard outside, providing and receiving feedback, and learning and growing.
- Ability to adapt to change and move outside of comfort zones
- Willingness to work hard, in all types of weather and environments
- CPR Certification & Wilderness First Aid (if needed, COVID permitting, VYCC provides a WFA Course pre-season)
- Applicants must have readily available access to personal quarantine space in Vermont and a way to get to that space, in case they need to leave the field due to COVID-19 concerns. During your application process, we will talk through some various options you have to meet this requirement
- Willingness to undergo a criminal background check
- Ability to travel to project sites throughout the state
- Exceptional time management, organizational skills, and attention to detail
- Meets technical skill qualifications in one or more of VYCC's three Pro Crew types:

Trails: (June through October or August through October)

Previous experience in:

- Trail or conservation work
- Using power tools and hand tools
- Utilizing sustainable trail practices

Forestry: (August through October)

Required qualifications:

- Level B Sawyer or 2 months of experience
- Prior experience with forestry and timber stand improvement

Build: (June through October)

Required qualifications:

- Some prior carpentry, building, or trades experience
- Knowledge and experience with hand and power tools
- Interest in pursuing career in building trades work, design, architecture, weatherization, etc.

About The Vermont Youth Conservation Corps (VYCC)

The VYCC is a 501c3 nonprofit focused on engaging young people in service, work, conservation, and agriculture. Since 1985, VYCC staff have provided valuable work and learning opportunities to youth and young adults from across the country and from

nearly every town in Vermont. Our model is strong and simple: young people, working together, guided by highly trained leaders, completing priority projects in conservation and agriculture.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

Work Environment

Pro Crew Leaders spend most of their time outdoors, working with a team while also interacting with project sponsors, community members, and VYCC staff. Crew Members positions may require occasionally living in a tent in a camp setting when required by the project. Pro Crew Members must abide by VYCC policies while representing VYCC on campus, on a VYCC worksite or associated site, which include: no drinking, smoking, or drug use. Beginning of season training and end of season closure will take place on VYCC's campus in Richmond, Vermont.

Compensation & Benefits:

- \$580 + Food Stipend
- CPR Certification & Wilderness First Aid Training (if needed, COVID permitting)
- Educational learning opportunities with professionals in the field of conservation and workplace skills
- College and career pathways support with VYCC's Recruitment and Alumni Manager
- Access to our robust Alumni network for future adventures and career assistance

How to Apply

Please apply online at [VYCC.org/apply/pro](https://vycc.org/apply/pro). For any questions, please contact Conservation Program Coordinator Halle Harklau at Halle.Harklau@vycc.org.

Selection Process includes service application, interview, and screening including background checks. Post-Offer Requirement: Applicant must participate in and successfully pass a criminal history background check.

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