



VYCC Food and Farm Program AmeriCorps Crew Member

Position Summary

VYCC is seeking Crew Members to serve in our Food and Farm Program. A successful Crew Member is able to be a part of a supportive and inclusive crew community, navigate and learn from challenges, and strive towards personal and professional growth. VYCC is challenging. There will be mud, weeds, sore feet, and tired hands. But there will also be sunny days, successful harvests, personal connection, and an ability to enact positive change. If you are excited to dig in, get dirty, and help make communities and individuals stronger and more resilient, this service opportunity is for you.

VYCC Food and Farm Program Overview

VYCC's Food and Farm Program engages young people in diversified, sustainable agriculture, culinary education, and community food security work on our campus in Richmond, Vermont. We grow organically certified vegetables and pasture raised chickens for our nationally recognized Health Care Share project, which connects Vermont families who experience barriers to accessing locally grown produce or have diet-related disease with a weekly vegetable share in partnership with medical centers. We also raise layer hens for eggs, pigs for meat and additional vegetables, flowers and herbs that we sell through our vibrant, on-site farm stand. These projects are made possible through VYCC's partnership with AmeriCorps and SerVermont. Crew Members are essential to the success of the Health Care Share and the daily operations of the farm.

Essential Functions

Crew Member Duties

- Foster teamwork, respect fellow Crew Members, the community, and the environment
- Engage in structured education (trainings and workshops) and service with your crew
- Maintain regular, effective communication with Crew Leaders and crew; set goals, use feedback to assess growth, and celebrate progress
- Follow VYCC policies and procedures including rapidly evolving COVID-19 protocols
- Participate in AmeriCorps Orientation and Training
- Support an emotionally and physically safe service environment

Project Accomplishments

- Support and contribute to farm projects including vegetable production (transplanting, weeding, harvesting, and washing crops), packing weekly shares, and caring for VYCC livestock

- Serve alongside other crews, volunteers, and the Farm Team
- Maintain production, quality, and safety standards
- Perform physical work safely in all weather conditions

Required Qualifications

- Be a U.S. citizen, a national, or legal permanent resident alien of the U.S.
- Be at least 18 years of age or 17 years old with parental permission upon entering the Pre-Service Orientation (there is no upper age limit)
- Willingness to undergo a National Service Criminal History check, Agency of Human Services check, and have not been convicted of murder or sexual assault.
- Willingness to be part of a team made up of diverse individuals
- Ability to adapt to change and move outside of comfort zones

Weekly Schedule

Members will either serve Monday-Thursday (300 hour) or Monday-Friday (675 hour), depending on service term.

About The Vermont Youth Conservation Corps (VYCC)

The VYCC is a 501c3 nonprofit focused on engaging young people in service, work, conservation, and agriculture. Since 1985, VYCC staff have provided valuable work and learning opportunities to youth and young adults from across the country and from nearly every town in Vermont. Our model is strong and simple: young people, working together, guided by highly trained leaders, completing priority projects in conservation and agriculture.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

Service Environment

Crew Members spend most of their time outdoors, serving at the VYCC Farm in Richmond, VT.

Prohibited Activities

In accordance with 45CFR 2520.65, AmeriCorps members may not perform prohibited service activities directly or indirectly while in service. The prohibited activities are outlined in one's Member Service Agreement.

Compensation & Benefits

- AmeriCorps Living Allowance paid biweekly
 - 675 Hours: \$350/week
 - 300 Hours: \$280/week
- Eligible for Segal Education Award upon completion of service (service terms vary by member - choose the applicable term below)
 - 675 Hours: \$2,360

- 300 Hours: \$1,311
- Weekly vegetable share
- Organizational dedication to on-going personal and professional development
- College and career pathways support through VYCC's Recruitment and Alumni Manager
- Access to our robust Alumni network for future adventures and career assistance

Terms of Service and Dates of Service:

675 and 300 Hour terms

(Service terms and start dates vary by member. Fill in any variance in the boxes below)

Service Term:

Dates:

Printed Member Name: _____

Member Signature: _____ **Date:** _____

Apply online at vycc.org/Join. If you have any questions about the position, contact Kyle Weatherhogg, Program Coordinator Kyle.weatherhogg@vycc.org

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AmeriCorps