



**WE ARE LOOKING FOR GREAT LEADERS LIKE YOU.**

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

## AMERICORPS CREW MEMBER

### POSITION DESCRIPTION

Date Posted: January 29th, 2021

#### **Position Summary**

VYCC is seeking Crew Members to serve on Conservation Crews that benefit Vermont's environment and communities. A successful Crew Member is able to be a part of a supportive and inclusive crew community, navigate and learn from challenges, and strive towards personal and professional growth. There will be mud, bugs, sore feet, and tired hands. But there will also be sunny days, campfires, personal connection, and an ability to enact positive change. If you are excited to dig in, get dirty, and help make communities and individuals stronger and more resilient, this position is for you.

#### **Program Overview**

VYCC's Conservation Program engages young people in hands-on projects that benefit Vermont's environment and communities. The work of a Conservation Crew includes trail construction and maintenance, carpentry, water quality improvement, and forest management. Conservation Camping Crews tackle projects all across Vermont, moving from one project to another as they serve and live together as a group for weeks at a time. Many of our projects are made possible through collaboration between VYCC and AmeriCorps. Conservation Crew Members are essential to the success of any Conservation Crew and their efforts have a significant impact on habitat, water quality, and outdoor recreation in Vermont.

#### **Essential Functions**

##### *Crew Community Building*

- Participate in creating a supportive and inclusive crew community by being a part of all crew activities and communicating personal and professional needs
- Engage with personal and crew goals through goal setting, reflection and feedback processes
- Uphold all policies and procedures of VYCC and AmeriCorps

### *Project Accomplishments*

- Complete meaningful conservation projects including, but not limited to: Trail construction and maintenance, watershed restoration, carpentry including construction of bridges, kiosks, and staircases, habitat enhancement, and trail survey and assessment
- Serve approximately 40 hours/week between Monday and Friday

### *Education and Training*

- Participate in AmeriCorps Orientation, pre-season training, and scheduled trainings throughout term of service
- Participate in learning and growth opportunities throughout service

### *Safety*

- Agree to follow all COVID-19 safety protocol including social distancing, masking, and proper hygiene
- Perform service safely in all weather conditions, including bringing all safety gear to the project site and using tools and equipment properly
- Maintain a drug-free worksite and campsite

### **Required Qualifications**

- Be a U.S. citizen, a national, or legal permanent resident alien of the U.S.
- Be at least 18 years of age
- Be a high school graduate or have a GED certificate, or be willing to work towards their GED as part of their service-year successful completion requirement
- Has not been convicted of murder or sexual assault and is willing to undergo a National Service Criminal History Check
- A desire to do your part and change the world with us
- Ability to be part of a team made up of diverse individuals
- Willingness to engage in an immersive community environment with your crew
- Ability to adapt to change and move outside of comfort zones
- Willingness to work hard, in all types of weather and environments
- Applicants must have readily available access to personal quarantine space and an emergency contact in Vermont

### **Preferred Qualifications**

- Clear and effectively communication skills
- Ability to care for self physically, emotionally, and socially

## **About The Vermont Youth Conservation Corps (VYCC)**

The VYCC is a 501c3 nonprofit focused on engaging young people in service, work, conservation, and agriculture. Since 1985, VYCC staff have provided valuable work and learning opportunities to youth and young adults from across the country and from nearly every town in Vermont. Our model is strong and simple: young people, working together, guided by highly trained leaders, completing priority projects in conservation and agriculture.

## **Excellence and Equal Opportunity at VYCC**

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

## **Work Environment**

Crew Members spend most of their time outdoors, working with and leading a team while also interacting with project sponsors, community members, and VYCC staff. Crew Member positions require living in a tent in a camp setting.

**Prohibited Activities:** In accordance with 45CFR 2520.65, AmeriCorps members may not perform prohibited service activities directly or indirectly while in service. The prohibited activities are outlined in one's Member Service Agreement

## **Compensation & Benefits:**

- AmeriCorps Living Allowance of \$250 per week paid biweekly
- Eligible for AmeriCorps [Segal Education Award](#) upon successful completion of service (service terms vary by member)
  - 300 Hours: \$1,311.11
  - 450 Hours: \$1,638.89
  - 675 Hours: \$2,360.00
- Crew Members may be eligible for student loan forbearance
- In-season learning opportunities to expand technical skill knowledge through the season
- College and career pathways support through VYCC's Recruitment and Alumni Manager
- Access to our robust Alumni network for future adventures and career assistance

**How to Apply**

Please apply online at [VYCC.org/Apply](http://VYCC.org/Apply). For any questions, please contact Halle Harklau, VYCC's Conservation Program Coordinator, [halle.harklau@vycc.org](mailto:halle.harklau@vycc.org)

Selection Process includes service application, interview, and screening including background checks. Post-Offer Requirement: Applicant must participate in and successfully pass a criminal history background check.

Printed Member Name: \_\_\_\_\_ Member Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Program Director: \_\_\_\_\_ Program Director Signature: \_\_\_\_\_ Date: \_\_\_\_\_



Updated 1/28/2021