



WE ARE LOOKING FOR GREAT LEADERS LIKE YOU.

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

FORESTRY CREW MEMBER

Date Posted: October 9th, 2020

Department: Conservation

Reports To: Forestry Manager

Position Status: Temporary (1 month)

Position Start: Nov. 02, 2020, p/t
training; Nov. 09. f/t in the field

Exemption Status/Reason: Non-Exempt

Job Summary

The Forestry Crew provides the perfect pathway for you to expand your repertoire of forestry skills with a group of like-minded individuals. Work and learn in the diverse woods of Vermont, gaining valuable experience managing long-term sustainability and care of our forests.

You will be successful in this position if you are ready to challenge yourself, to learn about and perform hands-on forestry work, and to grow interpersonally on a team of folks from different backgrounds. The unique opportunity is to be part of a small forestry crew - the first of its kind at VYCC. You will be testing the model we have developed for forestry crews; looking at productivity, logistics and site selection to better plan for a full season next year. Forestry Crew Members will receive training and education on forestry techniques and BMPs. Forestry Crew applicants must be available to work in November and be excited to work and live outdoors in (sometimes) frosty autumn conditions.

Essential Functions

Crew Functions

- Follow VYCC Policies and Procedures including the rapidly changing Covid-19 Protocols
- Participate in educational activities
- Foster teamwork, respect fellow Crew Members, the community, and the environment

- Support the VYCC mission

- Maintain an emotionally and physically safe work and living environment
- Embrace shared leadership responsibilities as a team
- Maintain regular communication with supervisor and crew; engage with feedback to help set personal and professional goals, assess growth, and celebrate progress
- Participate and engage in community meetings

Project Accomplishment

- Support and contribute to work projects alongside crew, project sponsors, and VYCC staff; further the VYCC mission
- Maintain production and quality standards for crew
- Communicate progress and ensure completion of project goals
- Perform physical work safely in all weather conditions

Required Qualifications

- A desire to do your part and change the world with us
- Chain Saw Certification (Game of Logging Level I/USFS S212)
- Openness to meeting new people, working hard outside, providing and receiving feedback, and learning and growing
- Willingness to be part of a team made up of diverse individuals
- Ability to uphold and adhere to all VYCC rules and policies
- Willingness to undergo a criminal background check
- Must be at least 18 years old.

Preferred Qualifications

- Ability to adapt to change and move outside of comfort zones
- Excellent interpersonal, verbal, and written communication skills
- Experience with forestry tools, including chainsaws, and comfort with learning
- Familiarity with basic forestry practices
- Knowledge of or experience with hiking and backcountry experiences
- Interest in novel approaches to a new program and consummate comfort level with schedule and logistics variability

About VYCC

Our mission is to teach young people personal responsibility through meaningful work that connects us to the land, community, and one another. Youth and young adults (ages 15-26) join VYCC for practical and hands-on work, personal growth, and deep connection to the natural world by working on farm and conservation crews across the state. Learn more at VYCC.org.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

Work Environment

Forestry Crew Members spend most of their time outdoors, working as a team while also interacting with project sponsors, community members, and VYCC staff. For the majority of the duration of the Crew, work will be in Charlotte and Huntington. Members will be responsible for having their own housing. There will be a period of 5-7 days where the worksite will be in Rupert, VT. If desired, Crew Members may utilize rustic accommodations provided at the worksite.

Compensation & Benefits:

- Depending on experience, \$12.50-14.00/hour, based on 40 hours/week. (Actual hours per week may be less due to site/weather requirements.)
- On-going professional development and career pathways counseling with CCV and VYCC's Recruitment and Alumni Manager
- Member of a mission-driven, fun, results-oriented, and dedicated team of professionals
- Member of a dynamic organization with tremendous impact on Vermont's youth and environment
- Educational learning opportunities
- Access to our robust Alumni network for future adventures
- Returning Corps Members may be eligible for our Simple IRA

Position Description Acknowledgment

Printed Name: _____ Date: _____

Signature: _____ Date: _____