



WE ARE LOOKING FOR GREAT LEADERS LIKE YOU.



Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

FORESTRY CREW LEADER

Date Posted: October 09, 2020

Department: Conservation

Reports To: Forestry Manager

Position Status: Temporary (1 month)

Position Start: Nov. 02, 2020, p/t
training: Nov. 09. f/t in the field

Exemption Status/Reason: Non-Exempt

Job Summary

Leaders unite a crew of youth or young adults across their differences, coaching out of comfort zones to learn new skills and grow as individuals. Together, crews work hard on outdoor projects that increase accessibility, protect public lands, and feed communities across Vermont. A successful Crew Leader is someone who is passionate about the outdoors, loves working on a diverse team, and is open to new experiences that promote learning and adventure. VYCC is challenging by design, but if you are able to roll with it, stop to celebrate wins, and lead a team through rain, mud, and bugs, and still find the fun in it, this job is for you.

The Forestry Crew Leader provides the perfect pathway for you to expand your repertoire of forestry skills. Work and learn in the diverse woods of Vermont, gaining valuable experience managing long-term sustainability and care of our forests.

The unique opportunity is to be part of a small forestry crew – the first of its kind at VYCC. You will be testing the model we have developed for forestry crews; looking at productivity, logistics and site selection to better plan for a full season next year. Forestry Crew Leaders assist with training and education on forestry techniques and BMPs. Forestry Crew Leaders must be available to work in November and be excited to work and live outdoors in (sometimes) frosty autumn conditions.

Essential Functions

Crew Teambuilding, Education & Supervision

- Follow and enforce VYCC policies and procedures including the rapidly changing Covid-19 related protocols
- Model appropriate Covid-19 safety for members including masking, distancing, and proper hygiene
- Maintain an emotionally and physically safe work and living environment
- Facilitate a structured education and work program for a crew of youth or young adults; implement VYCC youth development initiatives
- Maintain positive crew morale, foster teamwork among Crew Members, and lead by example

Crew Member Development

- Foster and model a supportive and encouraging environment both on the job site and in camp
- Conduct feedback meetings that help Crew Members set goals, assess growth, and celebrate progress

Project Accomplishment

- Coordinate work projects with project sponsors and VYCC staff
- Maintain production, quality, and safety standards for crew
- Effectively communicate and ensure completion of project goals
- Perform physical work safely in all weather conditions

Communication & Reporting

- Assist Conservation Forestry Manager in reporting for projects, equipment, Crew Member development, education, and safety
- Maintain regular communication with VYCC headquarters staff, and project partners

Required Qualifications

- A desire to do your part and change the world with us.
- Openness to meeting new people, working hard outside, providing and receiving feedback, and learning and growing.
- Willingness to lead and be part of a team made up of diverse individuals
- Previous experience working with young people
- Willingness to undergo a criminal background check
- Ability to uphold and enforce all VYCC rules and policies
- Exceptional time management, organizational skills, and attention to detail
- Leadership skills that build strong and healthy teams
- Ability to adapt to change and move outside of comfort zones
- Communicate effectively and clearly
- Excellent interpersonal, verbal, and writing communication skills
- Chain Saw Certification (Game of Logging Level I-III/USFS S212)
- Extensive sawyer experience
- Wilderness First Aid
- Must be at least 20 years old.

Preferred Qualifications

- Valid driver's license with good driving record for at least 3 years.
- Experience with Timber Stand Improvements, forestry principles, invasives management
- Experience in teaching, mentoring, or group facilitation
- Applicants must have an accessible personal quarantine space in Vermont in case of developing Covid-19 symptoms

About VYCC

Our mission is to teach young people personal responsibility through meaningful work that connects us to the land, community, and one another. Youth and young adults (ages 15-26) join VYCC for practical and hands-on work, personal growth, and deep connection to the natural world by working on farm and conservation crews across the state. Learn more at VYCC.org.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

Work Environment

Forestry Crew Members spend most of their time outdoors, working as a team while also interacting with project sponsors, community members, and VYCC staff.

For the majority of the duration of the Crew, work will be in Charlotte and Huntington. Leader will be responsible for having their own housing. There will be a period of 5-7 days where the worksite will be in Rupert, VT. If desired, the Leader may utilize rustic accommodations provided at the worksite.

Compensation & Benefits:

- \$535.00-585.00 weekly, exempt from overtime (Actual days per week may be prorated due to site/weather requirements.)
- On-going professional development and career pathways counseling with CCV and VYCC's Recruitment and Alumni Manager
- Member of a mission-driven, fun, results-oriented, and dedicated team of professionals
- Member of a dynamic organization with tremendous impact on Vermont's youth and environment
- Educational learning opportunities
- Local and online discounts
- Access to our robust Alumni network for future adventures
- Returning Corps Members may be eligible for our Simple IRA

Position Description Acknowledgment

Printed Name: _____ Date: _____

Signature: _____ Date: _____