



**WE ARE LOOKING FOR GREAT LEADERS LIKE YOU.**

Vermont Youth Conservation Corps | 1949 East Main St. Richmond, VT 05477 | 802-434-3969 | Info@VYCC.org | VYCC.org

## FORESTRY PRO CREW MEMBER

Date Posted: January 21, 2020

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**Department:** Conservation

**Reports To:** Forestry Crew Leader

**Position Status:** Full-time, Seasonal

**Position Start:** Fall, 2020

**Exemption Status/Reason:** Non-Exempt

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### Job Summary

The Forestry Pro Crew provides the perfect pathway for you to pursue a career in forestry. Work and learn in the lush woods of Vermont gaining valuable experience managing long-term sustainability and care of our forests.

You will be successful in this position if you are ready to challenge yourself, are ready to learn and do with hands-on forestry work, and to grow interpersonally on a team of folks from different backgrounds. In addition to the work, Forestry Pro Crew Members will receive training and education on forestry techniques and BMPs, as well as networking opportunities for future career development. Forestry Pro Crew applicants must be available to work throughout the fall season and be stoked to work and live outdoors in (sometimes) frosty autumn conditions.

### Essential Functions

#### *Crew Functions*

- Participate in education (trainings and workshops) activities
- Foster teamwork, respect fellow Crew Members, the community, and the environment
- Follow VYCC policies and procedures, program goals, and foster the VYCC mission
- Maintain an emotionally and physically safe work and living environment
- Embrace shared leadership responsibilities as a team

- Maintain regular communication with Crew Leaders and crew; engage with feedback to help set personal and professional goals, assess growth, and celebrate progress
- Participate and engage in community meetings

#### *Project Accomplishment*

- Support and contribute to work projects alongside crew, project sponsors, and VYCC staff; further the VYCC mission
- Maintain production and quality standards for crew
- Communicate progress and ensure completion of project goals
- Perform physical work safely in all weather conditions

#### **Required Qualifications**

- A desire to do your part and change the world with us
- Openness to meeting new people, working hard outside, providing and receiving feedback, and learning and growing
- Willingness to be part of a team made up of diverse individuals
- Ability to uphold and adhere to all VYCC rules and policies
- Willingness to undergo a criminal background check

#### **Preferred Qualifications**

- Ability to adapt to change and move outside of comfort zones
- Excellent interpersonal, verbal, and written communication skills
- Experience with forestry tools, including chainsaws, and/or comfort with learning
- Familiarity with basic forestry practices
- Knowledge of or experience with hiking and backcountry experiences

#### **About VYCC**

Our mission is to teach young people personal responsibility through meaningful work that connects us to the land, community, and one another. Youth and young adults (ages 15-26) join VYCC for practical and hands-on work, personal growth, and deep connection to the natural world by working on farm and conservation crews across the state. Learn more at [VYCC.org](http://VYCC.org).

#### **Excellence and Equal Opportunity at VYCC**

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

#### **Work Environment**

Forestry Pro Crew Members spend most of their time outdoors, working as a team while also interacting with project sponsors, community members, and VYCC staff. Our Forestry Pro Crew Member positions require living in a tent in a camp setting for long periods of time.

**Compensation & Benefits:**

- \$12.50/hour, based on 40 hours/week
- On-going professional development and career pathways counseling with CCV and VYCC's Recruitment and Alumni Manager
- Member of a mission-driven, fun, results-oriented, and dedicated team of professionals
- Member of a dynamic organization with tremendous impact on Vermont's youth and environment
- Educational learning opportunities
- Discounts and pro-deals
- Access to our robust Alumni network for future adventures
- Returning Corps Members may be eligible for our Simple IRA

**How to Apply**

For all Crew Member positions please apply online at [VYCC.org/Join](http://VYCC.org/Join).

Updated 3/5/2020