



# VERMONT YOUTH CONSERVATION CORPS

www.vycc.org

Send to:  
Vermont Youth Conservation Corps  
Attn: Field Staff Application  
1949 E. Main Street  
Richmond, VT 05477

## Field Staff Application

Please fill out both sides completely. If you have questions, please call us at 1-800-639-8922 or e-mail us at info@vycc.org.

Name: \_\_\_\_\_

Soc. Sec. #: \_\_\_\_\_

Permanent Address:

Temporary Address (if different):

\_\_\_\_\_  
Street (include apt., box, etc.) County

\_\_\_\_\_  
Street (include apt., box, etc.) County

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
City State Zip

Permanent Phone: ( ) \_\_\_\_\_

Temp. Phone: ( ) \_\_\_\_\_

Have you applied with us before?

Yes  No

E-mail: \_\_\_\_\_

Gender: Male  Female

Date of Birth: \_\_\_\_\_

Where did you hear about the Corps? Please be as specific as possible. \_\_\_\_\_

Position for which you are applying (check only one.):

- Wilderness Crew Leader       Roving Crew Leader       Community Crew Leader  
 Park Crew Leader       School Instructor

Do you possess a valid driver's license?  Yes  No State: \_\_\_\_\_ License ID # \_\_\_\_\_

Do you have access to a reliable personal vehicle?  Yes  No

Current Certifications:

- CPR       Standard First Aid       Lifeguard  
 WSI       Wilderness First Aid       Instructor: \_\_\_\_\_  
 WSI       Wilderness First Responder       Other: \_\_\_\_\_

If you answer yes to any of the following questions, please briefly explain on a separate sheet of paper. (Positive responses will not necessarily preclude an applicant from employment.)

- Will you require any physical accommodations to complete the duties of the position for which you are applying? (Some positions may regularly require heavy lifting and the ability to hike 3-5 miles)  Yes  No
- Do you have any allergies or dietary preferences? (e.g. vegetarian, lactose intolerant...)  Yes  No
- Have you had any driving citations in the last three years?  Yes  No

*Please use additional sheets of paper to answer the questions listed below in as much detail as possible. This information is intended to cover experiences that may not be listed on your resume and to provide great detail on the experiences that are on your resume.*

### **Teaching Experience and Outdoor Leadership Skills**

1. VYCC Field Staff lead, supervise, motivate, and educate diverse groups of young people. Please summarize any experiences you have had that will allow you to complete these tasks successfully.
2. What tools and techniques would you use to build cohesion and morale with a crew of ten young adults?
3. One goal of the VYCC is to educate participants and the public about the natural environment, current environmental issues, and conservation. What skills do you possess and what experiences have you had that will help you reach this goal?
4. Please describe your organizational ability and skills.

### **Technical Work Skills**

5. Technical experience is not a pre-requisite for staff positions. If hired, we will train you in the necessary skills. To help us place you in the program most appropriate for your technical ability, please describe any experience you have in the areas listed below. If applicable, include a list of tools you are proficient in using.
  - ♦ Trail construction and maintenance
  - ♦ Construction, carpentry, or landscaping
  - ♦ Watershed restoration / streambank stabilization techniques

### **Park Management Skills**

6. Please describe any experiences you have in park management, financial management, and customer service.

### **Additional Information**

7. Please explain why you want to work for the Vermont Youth Conservation Corps and what you feel you can offer.
8. In order for your application to be considered complete;
  - ♦ You are required to submit a cover letter and current resume that includes any certifications, outdoor leadership trainings, travel experiences, expeditions, etc. that give you experience to draw on as a VYCC Crew Leader.
  - ♦ You are required to include a list of at least three professional references.

*I hereby state that the information provided in this application is true and accurate to the best of my knowledge. I authorize the verification of any of this information including, but not limited to , driving record, criminal record, and employment history.*

*VYCC policy prohibits the possession or use of alcohol, drugs, and/or tobacco products while on a VYCC site and/or supervising youth. If I am employed with the VYCC, I certify that I will uphold this policy for the duration of my employment.*

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_